POLICY TITLE: Professional Personnel Policy No.: 130.5
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The Board of Trustees of each school district shall have the following powers and duties:

(1) To employ professional personnel, on written contract in form approved by the State Superintendent of Public Instruction, conditioned upon a valid certificate being held by such professional personnel at the time of entering upon the duties thereunder. Should the Board of Trustees fail to enter into written contract for the employment of any such person, the State Superintendent of Public Instruction shall withhold ensuing apportionments until such written contract be entered into.

The Board of Trustees shall withhold the salary of any teacher who does not hold a teaching certificate valid in this state. It shall not contract to require any teacher to make up time in attending any meeting called by the State Board of Education or by the State Superintendent of Public Instruction nor while attending regularly scheduled official meetings of the State Teachers Association nor while school is closed as provided in section 33-1002(4), Idaho Code.

(2) In case of school districts other than elementary school districts, to employ a Superintendent of Schools for a term not to exceed three (3) years, who shall be the executive officer of the Board of Trustee with such powers and duties as the Board may prescribe.

The Superintendent shall also act as the authorized representative of the district whenever such is required, unless some other person shall be named by the Board of Trustees to act as its authorized representative.

(3) To suspend, grant leave of absence, place on probation, or discharge certificated professional personnel for continued violation of any lawful rules or regulations of the Board of Trustees, or of the State Board of Education, or for any conduct which could constitute grounds for revocation of a teaching certificate. No certificated professional employee shall be discharged during a contract term except under procedures as listed in Idaho Code 33-513.

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LEGAL REFERENCE: Idaho Code Sections 33-513

ADOPTED: 9/19/77

AMENDED: 11/10/80, 11/10/86, 11/9/92

REVIEWED: 4/10/2000, 8/12/2002

SECTION 100: BOARD OF TRUSTEES