POLICY TITLE: Statement of Guiding Principals

The goal of the Board of Education of the Highland School District #305 is to provide an educational program of the highest possible standards. Success in attaining this goal is dependent in large measure upon the competency of the professional staff and of those who service in direct supporting positions to the instructional program of the school.

It shall be the policy of the Board of Education to recruit and retain the highest caliber of professional personnel and non-certified employees.

It shall be the policy of the Board of Education to encourage the continued professional preparation of all certified personnel.

It shall be the policy of the Board of Education to appoint all personnel only upon the recommendation of the Superintendent of Schools.

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LEGAL REFERENCE: Board Action ADOPTED: 9/19/77 REVIEWED: 8/9/99 AMENDED: