

HIGHLAND SCHOOL DISTRICT #305
School Board Minutes
Rescheduled Regular Meeting
May 16, 2011

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Widmier and Patterson. Trustee Pentzer arrived at 7:09. Also attending were Clerk Weeks, Principal Gehring and Superintendent Garrick. Chairman Johnston presided at the meeting. The audience included Dave Widmier, Caleb Patterson, Cole Patterson, Holly Droegmiller, Alia Riggers, Dale Johnson, Lynn Johnson, Bette Stone, Luke Lowe, Chantell Lowe, SIRRINA Wilson, Tori Marker, Julie Yochum, Shawn Tiegs, and Steve Wherry.

Two changes were proposed to the agenda: 4C1 – Resignation of Victoria Hansen, FCS Teacher and 4C2, Discussion on Counselor by Bette Stone. Trustee Patterson moved and Trustee Widmier seconded to approve the changes to the agenda. A vote was taken and the motion passed.

Trustee Widmier moved and Trustee Stigum seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #27292-27344 totaling \$41,976.43. A vote was taken and the motion passed.

Chairman Johnston opened the floor to any questions about tomorrow's levy election. Hearing none, he reminded everyone that they needed to vote in their normal polling place due to election consolidation and that there would be no meeting as was customary in the past.

SIRRINA Wilson gave a report on ASB activities. ASB elections are coming up in the next week. Graduation is on their mind. Bette Stone accompanied the senior class on a "sneak" to go bowling and play golf. This was in lieu of attending the safe and sane assembly which usually shows pictures of car crashes related to underage drinking. She thought this year the class had seen enough of crashes after the death of senior Stephanie Hendren last Monday in a car crash.

Chairman Johnston and Superintendent Garrick reviewed what was learned at the Post Legislative tour regarding the Students Come First legislation.

Superintendent Garrick discussed the Mileposts software that helps in tracking student testing and achievement. No action taken.

Clerk Weeks reported on the status of the solar panel installation. Different panels had to be ordered since the panels originally quoted were not available. There will be 168 panels instead of 156 but the output would be the same. June is the current projection for installation.

Chantell Lowe discussed her inquiries into adding Cross Country as a sport. Trustee Stigum moved and Trustee Patterson seconded that this sport be added. A vote was taken and the motion passed.

Trustee Johnston discussed that it will cost \$1,200 in materials to get water extended from current plumbing to the new baseball field and could be done this summer. He will be glad to do the excavation. Trustee Pentzer moved and Trustee Widmier seconded to proceed as described

this summer. A vote was taken and the motion passed.

The calendar was discussed. Caleb Patterson requested that Graduation next year be moved from Saturday of Memorial Day weekend to maybe Thursday. Trustee Johnston asked that it be discussed next month.

The need for the Resolution to Negate Various Policies as prepared by the Idaho School Boards Association was discussed. This action is necessary to give the board time to propose new policies that comply with the Students Come First legislation. Trustee Stigum moved and Trustee Patterson seconded to approve the resolution as presented. A vote was taken and the motion passed.

Shawn Tiegs, President of the Highland Education Association, presented the Association's position on the various items in the Master agreement. He requested that the Association be included in developing policies within the framework of the Students Come First legislation. He reviewed these items one by one.

For this year, the teachers will be working the furlough days so they can be paid for them, doing classroom inventory among other things.

Reduction in Force – The association requested that the current board policy be reviewed and asked that recall rights be considered if possible.

Grievance Policy – Review to mirror what is in statute.

Consider options on health insurance such as whether to offer an alternative to the traditional plan such as a high deductible plan with a health savings component.

Development of pay for performance measurement standards.

Technology – input in policy development.

The Association is not asking for a pay increase, making no changes to the salary schedule.

The Association proposes no change in the leave provisions.

The Association asked that the duty-free lunch remain in the agreement.

The Association requested that the training provision be put into policy.

The Direct Deposit provision is no longer needed and can be deleted. Direct Deposit is available and is a common practice.

The Association proposed no changes to paying for credits.

The Association proposed deleting the Association Days provision.

The Association proposed no changes to the mileage reimbursement provision.

The Association requested that the supplies provision be put into policy.

The Association proposed deleting the Monitors for Recess provision.

The Association proposed deleting the Ticket Taking provision.

The Association proposed deleting the New Extra-Curricular positions provision.

The Association proposed deleting the Shared Extra-Curricular advisor provision.

The Association proposed making no change to the Head Teacher provision.

The chairman called for a meeting May 23 at 6:30pm to continue negotiations which Mr. Tiegs said would work for the Association.

Trustee Patterson moved and Trustee Stigum seconded to approve the hire of Cindy Orr as Superintendent and Katherine Dutcher as Special Education Teacher. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Pentzer seconded to accept the resignation of Victoria Hanson, FCS teacher. A vote was taken and the motion passed.

Bette Stone discussed the need for a counselor at the school. Last week's situation showed the need for more help in this area. She also noted that it would be helpful to restart the crisis team that was dismantled years ago. Chairman Johnston asked that it be included as an agenda item next month.

No further information was available regarding coaches next year. No action taken.

Trustee Pentzer moved and Trustee Patterson seconded to approve the adoption of Policy 130.1 Policy Adoption; Policy 416.0, Homeless Students; and Policy 843, Recruitment of High School Students. A vote was taken and the motion passed.

A discussion was held regarding the need to raise lunch fees for next year to comply with National School Lunch Program regulations. Trustee Stigum moved and Trustee Pentzer seconded to recommend a \$.25 increase for lunch prices for students for next year. The fee increase will be advertised and on the agenda for next meeting. A vote was taken and the motion passed.

A map of the trustee zones was laid out and a lively discussion was had about how to adjust the zones to equalize population to meet the requirements of the law. The issue will be on the agenda at the next meeting after negotiations to give more time to discuss the shifts.

Chairman Johnston appointed Trustee Widmier and Trustee Patterson to hand out diplomas at Graduation.

Principal Gehring reviewed his written report. Superintendent Garrick gave an oral report.

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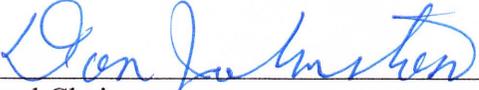
Trustee Pentzer moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed.

Trustee Stigum moved that the meeting be adjourned. Trustee Pentzer seconded the motion which was passed. The meeting adjourned at 10:00 p.m.



Clerk



Board Chairman