

HIGHLAND JOINT SCHOOL DISTRICT #305

School Board Minutes

Special Meeting

January 9, 2013

The Board of Trustees of Joint School District #305 met in special session in the cafeteria of the school at 7:03 p.m. The crowd was too big to fit into the IEN room. Present were Trustees Johnston, Widmier, Stigum, and Pentzer. Trustee Patterson arrived later in the meeting and 7:07 p.m. Also attending were Clerk Weeks and Superintendent Orr. Chairman Johnston presided at the meeting.

The audience included: Ron Peery, Jerry Peery, Merrie Rampy, Dan Goin, Melissa Anthis, Jodi Samsel, Dawn Osburn, Tammy Osburn, Chris Osburn, David Osburn, Elaine Landers, Veronica Miracle of KLEW-TV, Connie Pentzer, Dick Pentzer, Jeremiah Wynott, Melanie Wynott, Lynn Dugger, Danette Dugger, Sheila Hasselstrom, Lewis County Sheriff Deputy Austin Smith, Lewis County Sheriff Chief Deputy Jason Davis, Stephanie Peery, Lucas Peery, Dale Johnson, Brad Case, Chris Case, Nicole Kinzer, Loren Orr, Neil Schwartz, Teresa Reid, Julie Yochum, Joan Tiede, Holly Droegmiller, Josette Nebeker, Kevin Brown, Lee Slichter, Trixie Grimes, Jody Canup, Kayleen Canup, LaLisa Thomason, Dusty Thomason, Steve Wherry, Mitzi Mauer, Ron Mauer, JeAnn Willson, Todd Slichter, and Dave Widmier.

No changes were proposed to the agenda.

Trustee Johnston gave a narrative of events on the afternoon of December 17, 2012 regarding the incident in the 5th Grade classroom.

General and emotional comments were heard from members of the audience and the board and superintendent gave responses and apologies.

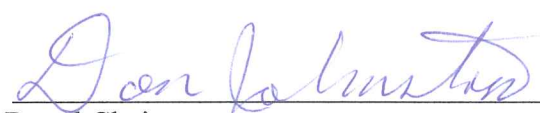
The general comments portion of the meeting ended at 8:45 p.m. At that time, a short break was held for the crowd to disperse.

Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:55pm. The general tenor of the executive session was discussion of personnel issues.

Trustee Widmier moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed at 9:34pm.

Chairman Johnston declared the meeting adjourned at 9:38 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
January 14, 2013

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:00p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included, at various times, Danette Horrocks, Loren Orr, Lewis County Sheriff Brian Brokop, Sheila Hasselstrom, Connie Pentzer, Holly Droegmiller, Jeremiah Wynott, Melanie Wynott, Ron Peery, Tanner Remsburg, Patty Weeks, Trixie Grimes, and Dave Widmier.

One change was proposed to the agenda.

4A. Change from Staff Members of the Month to Discussion on Potential Policy Changes

Trustee Stigum moved and Trustee Widmier seconded to accept the change to the agenda. There were no staff members nominated for staff members of the month because of recent events. The new item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Stigum seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28346 - 28410 totaling \$58,327.16. A vote was taken and the motion passed.

A discussion was opened on potential policy changes after the December 17th incident and as a follow-up to the special board meeting held on January 9. Jeremiah and Melanie Wynott expressed their concerns that their daughter is not challenged in 5th Grade. Trixie Grimes echoed these comments as related to her daughter in the 5th Grade. Chairman Johnston asked for volunteers for a committee to review potential changes. Superintendent Orr presented a draft of a Sub teacher handbook and notes on what we have learned. Sheriff Brokop said he was impressed with how the staff has reacted and the changes that have been made so far. He also said a no-trespass order has been issued for Byron Edwards which is good for one year. If he is still in the area in a year, a new trespass order will be sought. It was requested to put that item on the agenda for December.

Connie Pentzer, Librarian, gave a report on her activities in the library. She requested funding be restored to prior year's levels. No action taken.

Danette Horrocks was to give a presentation on TESLA. Shannon Kenyon was to present with her but declined to come from Lewiston due to the roads. The board agreed to postpone the presentation until next month's meeting.

Clerk Weeks discussed the progress of the planning for the science room update. Information on the lab stations and proposed layouts was presented that had been supplied by Laurence Rose, Architect. The consensus was that we should proceed with the proposed layout so that the engineer can proceed with plans in order to obtain bids.

A discussion was held about upcoming board trainings provided by the Idaho School Boards Association in February. It was agreed to try for the 19th at 6:30pm.

Clerk Weeks started a discussion regarding next year's budget. If the state were to not restore some of the funding provisions contained in the failed Students Come First Propositions, the district would lose \$92,700 this year and next year. The latest news from the legislature is that this amount is likely to be restored in some fashion for this school year but there are no guarantees for next year. If the amount was not restored for next year, the district would be down over \$100,000.

Trustee Patterson moved and Trustee Widmier seconded to propose a supplemental levy of \$499,000 for next year to be voted on at the March 12 election. A vote was taken and the motion passed.

After discussion, it was agreed to move the regular February board meeting to the 13th at 7:00pm.

Trustee Stigum moved and Trustee Patterson seconded to approve the new hire of Wendy Powell as Cheer Coach for the rest of the school year after former Cheer Coach Nolan Stigum passed away on December 27th. A vote was taken and the motion passed.

The administrative reports were reviewed and lightly discussed.

Trustee Widmier moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:50pm. The general tenor of the executive session was discussion of personnel issues.

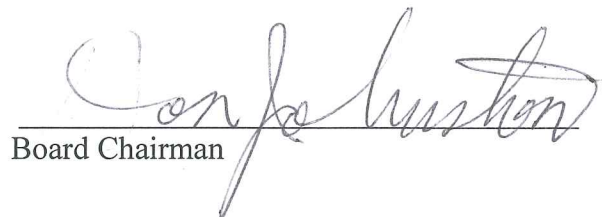
Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Pentzer seconded the motion which was passed at 10:09pm.

Trustee Pentzer moved that Suzi Eaton is welcome to continue helping with the music program but only if a certified teacher is present. Trustee Widmier seconded the motion which was passed.

Chairman Johnston declared the meeting adjourned at 10:14p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
February 13, 2013

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:00p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring, and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included, at various times, Mike Haight, Carolyn Thomason, Lee Slichter, Shelly Romine, Terrie Hines, Brad Case, Chris Case, Merrie Rampy, Trixie Grimes, Nathan Haight, Tanner Remsburg, Jeremiah Wynott, and Dave Widmier.

Three changes were proposed to the agenda.

- 4C. TESLA Program to be moved to March meeting and changed to Science Kids Discussion.
- 6E. Reschedule April Board Meeting from the 8th to the 15th.
- 6C. Correct Zone 1 to Zone 5.

Trustee Stigum moved and Trustee Widmier seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Widmier seconded that the consent agenda be approved as presented with one correction. Sheriff Brokop's name was misspelled in the minutes. This included certain current bills of this school district, be paid as presented: checks - #28415 - 28460 totaling \$45,240.61. A vote was taken and the motion passed.

Staff Members of the Month – Terrie Hines, Business Teacher and Terry McHenry, Kitchen Manager, were recognized. Terrie Hines was presented with a certificate by Chairman Johnston. Terry McHenry was absent and his certificate will be presented to him by Superintendent Orr.

ASB President Tanner Remsburg gave a brief report on student activities.

Merrie Rampy gave a report on science department activities. Several students have taken national math tests. The Science Bowl in Spokane went well for the participants. There are several activities coming up in the next few months.

Nathan Haight, a Highland Junior, requested permission to prepare plans for an announcer/concession stand for the football field as part of his senior project. He would come to the board before any construction to obtain approval to move forward. Trustee Stigum moved and Trustee Widmier seconded to approve allowing Nathan to proceed with the plans as part of his senior project. A vote was taken and the motion passed. Trustee Pentzer moved to have the District match any funds raised by Nathan as part of this project. The motion died for lack of a second. The consensus was to wait for cost estimates.

Merrie Rampy, Sceince/Math Teacher, informed the board of progress in obtaining a grant to help clean up the old chemicals. Clerk Weeks discussed the progress of the planning for the science room update. Plans have been received and have been submitted to the Department of Building Services for review. Once that process is complete, bids can be requested.

A Snow Day was called on January 29, 2013. Trustee Stigum moved and Trustee Pentzer seconded to approve the Snow Day. A vote was taken and the motion passed.

After discussion, it was agreed to set the Levy Information Meeting on February 25 at 7:00pm in the Gym.

Clerk Weeks discussed the Trustee Positions that are up for election in May. The filing period opens on March 11. The positions are as follows:

Zone 2 – Catherine Patterson

Zone 4 – Debra Widmier

Zone 5 – Nathan Stigum.

Superintendent Orr discussed that a meeting was held just prior to the board meeting regarding safety. Documents handed out included the Sub Handbook and Crisis Procedures.

Carolyn Thomason requested time to give comments. Her concerns centered around sportsmanship at basketball games and school spirit. No action taken.

Trustee Pentzer moved and Trustee Stigum seconded to add a cheer advisor/program discussion to the March meeting agenda. A vote was taken and the motion passed.


The administrative reports were reviewed and lightly discussed.

After a short recess, Trustee Pentzer moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:29pm. The general tenor of the executive session was discussion of personnel issues.

Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed at 10:10pm.

Trustee Pentzer moved that the meeting adjourn. Chairman Johnston declared the meeting adjourned at 10:10p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
February 25, 2013

The Board of Trustees of Joint School District #305 met in special session in the gymnasium of the school at 7:00 p.m. The crowd was too big to fit into the IEN room. Present were Trustees Johnston, Widmier, Stigum, and Pentzer. Trustee Patterson arrived later in the meeting and 7:10 p.m. Also attending were Clerk Weeks, Principal Gehring, and Superintendent Orr. Chairman Johnston presided at the meeting.

The audience included: Katy Haight, Mere Jo Haight, Cody Killmar, LaLisa Thomason, Lynn Johnson, Dale Johnson, Holly Droegmiller, Connie Pentzer, Gail Lowe, Brenda Stigum, Shannan Randall, Bill Heath, Peggy Paul, Dave Widmier, Jordyn Doty, Keith Hall, Tim Kinzer, Jeanna Meacham, Teresa Reid, Danette Horrocks, Chris Cowan, Joan Tiede, Julie Yochum, Josette Nebeker, Neile Crew, Dennis Crew, Shelly Romine, Terrie Hines, Dorothy Tiede, Debi Moody, Merrie Rumpy, and Steve Wherry.

No changes were proposed to the agenda.


Superintendent Orr and Clerk Weeks gave a presentation to explain the supplemental levy request of \$499,000 to be voted on at the March 12 election.


Keith Hall had a few comments about the baseball field and the District's bus.

Two trustees made short comments.

Trustee Widmier moved to adjourn.

Chairman Johnston declared the meeting adjourned at 7:52 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
March 11, 2013

The Board of Trustees of Joint School District #305 met in regular session in the IEN room of the school at 7:02p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring, and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included, at various times, Mike Haight, Katherine Dutcher, Loren Orr, Julie Yochum, Josette Nebeker, Angie Rudy, Charles Rudy, Steve Wherry, Nathan Haight, Connie Pentzer, Tim Miller, Ron Peery, Jerry Peery, Holly Droegmiller, Merrie Rumpy, Stephanie Ruiz, Jacob Crea, Mercedes Pruneda, Miranda Hendren, Jacob Briggs, DeDe Goeckner, Patty Weeks, Trixie Grimes, Libby Dietz, Bobbi Branson, LaLisa Thomason, Dusty Thomason, Terry McIlvain, Jody Canup, Kayleen Canup, Marcia Brammer, Debbie Lowe, Stephanie Peery, Lucas Peery, Brad Case, Kevin Brown, Kimberly Young, Danette Horrocks, Gail Lowe, Teresa Reid, Mike Haight, John Marker, Mere Jo Haight, and Lee Slichter.

Four changes were proposed to the agenda.

- 4A. Change from Staff Member(s) of the Month to:
Senior Project Proposals by 4 Junior Students
- 4C. TESLA Program to be moved to May.
- 6F. Re-Hire – Bill Gehring – Junior High Track Coach

Trustee Widmier moved and Trustee Pentzer seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Stigum seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28465 - 28510 totaling \$58,035.15. A vote was taken and the motion passed.

Four Junior Students presented their Senior Project Proposals as follows.

Charles Rudy proposed exploring local law enforcement. Trustee Stigum moved and Trustee Pentzer seconded to approve his proposal. A vote was taken and the motion passed. Jacob Briggs proposed planting trees around the baseball field. Trustee Stigum moved and Trustee Pentzer seconded to approve his proposal. Trustee Pentzer asked Jacob to bring his proposal back to the board to see his tree planting plans. A vote was taken and the motion passed. Kimberly Young proposed transcribing oral history recordings for the Ilo-Vollmer Historical Society. Trustee Stigum moved and Trustee Widmier seconded to approve her proposal. A vote was taken and the motion passed. Miranda Hendren proposed continuing the September Fun Run that Michaela Powell started this year. Trustee Widmier moved and Trustee Patterson seconded to approve her proposal. A vote was taken and the motion passed.

ASB President Tanner Remsburg was ill so Principal Gehring gave a brief report on student activities.

Merrie Rampy reported that the District has won a \$20,000 grant as the grand prize winner of the third annual Shell Science Lab Challenge as was announced by the Shell Oil Company and the National Science Teachers Association.

Nathan Haight reported on the progress of his senior project to prepare plans for an announcer/concession stand for the football field. The plan now is to have 2 12'x12' buildings, one for storage and one for concessions. Brad Case has offered to donate green metal panels.

Clerk Weeks reported on the progress of the trustee candidate filing period. It was noted that the minutes for February reflected that the filing date started on March 18th. A correction was necessary to correct the minutes to reflect March 11. Trustee Patterson moved and Trustee Widmier seconded to approve the correction to the minutes. A vote was taken and the motion passed.

LaLisa Thomason talked about the community meeting that was organized and held the previous Thursday and had 24 in attendance. She turned in a petition and questions that she asked the board to address.

It was decided to call a special board meeting for Wednesday the 13th at 7:30 to respond to the questions.

An agenda item for a discussion about the Cheer program had been requested at the February meeting. There was nothing to offer except that the team qualified for State Competition this coming weekend.

Three seniors each made a request for an extension to finish their senior project by April 16th. Trustee Pentzer moved and Trustee Stigum seconded to allow the extensions. A vote was taken and the motion passed.

The calendar for the 2013-2014 school year was presented. It largely follows the calendar for this year. Trustee Stigum moved and Trustee Patterson seconded to approve the 2013-2014 calendar. A vote was taken and the motion passed.

The Annual Audit Engagement Letter for Goffinet & Clack was reviewed. Proposals had been requested from four firms for audit services. Goffinet & Clack was the low bidder at \$5,750 for the 2012-2013 audit and \$5,865 for the 2013-2014 audit. Trustee Pentzer moved and Trustee Widmier seconded to approve hiring Goffinet & Clack for audit services for the two referenced fiscal years. A vote was taken and the motion passed.


Trustee Pentzer moved and Trustee Patterson seconded to approve the rehire of Bill Gehring as Junior High Track Coach for the current school year. A vote was taken and the motion passed.

The administrative reports were reviewed and lightly discussed.


After a short recess, Trustee Patterson moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:52pm. The general tenor of the executive session was discussion of personnel issues.

Trustee Widmier moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed at 11:30pm.

Trustee Patterson moved that the meeting adjourn. Chairman Johnston declared the meeting adjourned at 11:40p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
March 13, 2013

The Board of Trustees of Joint School District #305 met in special session in the IEN room of the school at 7:30 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending were Clerk Weeks, Superintendent Orr, and Principal Gehring. Chairman Johnston presided at the meeting.

The audience had about 35 people in attendance.

No changes were proposed to the agenda.

Trustee Patterson moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 7:33pm. The board members along with Superintendent Orr, Clerk Weeks and Principal Gehring convened in the Teacher's Lounge. The general tenor of the executive session was discussion of personnel issues. Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed at 7:57pm.


Chairman Johnston responded to question 1, 8, 2, and 5 of the questionnaire submitted by LaLisa Thomason at Monday's meeting. The remaining questions were not answered due to the questions being personnel in nature. Some general comments were heard by the board.


Trustee Patterson moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:01pm. The general tenor of the executive session was discussion of personnel issues. Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Stigum seconded the motion which was passed at 9:30pm.

Further general comments were heard from the audience with no action taken.

Trustee Widmier moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 9:45pm. The general tenor of the executive session was discussion of personnel issues. Trustee Widmier moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed at 12:29am.

Chairman Johnston declared the meeting adjourned at 12:40 a.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
April 15, 2013

The Board of Trustees of Joint School District #305 met in regular session in the gym of the school at 6:22p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring, and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included, at various times, 76 people.

Superintendent Orr gave a presentation of her vision for the District. Trustees made general comments as well.

Trustee Stigum moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 6:52pm. The executive session was held in the library of the school. The general tenor of the executive session was discussion of personnel issues.

Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed at 7:38pm. At this time, the board returned to the gym.

Six changes were proposed to the agenda.

- 4A. Public Comment on issues discussed by Superintendent Orr in her presentation.
- 6C. Announcements
- 7C. Nathan Haight Senior Project Update
- 8B. Resignation – Secondary Principal – Bill Gehring
- 8E. Change from Superintendent Contract to LC Eagles Football Camp
- 8F. Superintendent Contract

Trustee Patterson moved and Trustee Widmier seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

The public comment period commenced with several patrons expressing their views. During the executive session, the crowd had reacted to Superintendent Orr's presentation and several broad issues had emerged. These included: accountability, consistency, supporting staff, and not letting a vocal minority control the agenda of the school. The 75-plus people in the crowd were polled to see if they were in support of Superintendent Orr's vision. All stood in support.

Trustee Widmier moved and Trustee Pentzer seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28515 - 28566 totaling \$64,022.24. A vote was taken and the motion passed.

Principal Gehring gave a short report on ASB activities since the ASB president was at a baseball game.

Merrie Rampy, Science Teacher, gave a report on recent expeditions taken by her and several students to science-related activities at Salt Lake City, Pocatello, and Nampa. Kaleigh Gehring expressed her appreciation of the board's support of these activities.

Announcements were made regarding top graduating seniors. Valedictorian is Chantelle Lowe, Salutatorians are Fallon Orr and Jacob Canup.

Clerk Weeks reported on the progress of the Science Room update. Some quotes have come in, more have been requested. The consensus was that a special meeting should be called in a week or two to review quotes.

Clerk Weeks reported on the recent \$499,000 Supplemental Levy Election. The measure passed with 121 voting Yes and 103 voting No. Trustee Widmier moved and Trustee Pentzer seconded to accept the results of the levy election. A vote was taken and the motion passed. Results are attached to the minutes.

Clerk Weeks discussed the candidates that emerged during the trustee candidate filing period.

Zone 2 – Catherine Patterson
Mere Jo Haight

Zone 4 – Debra Widmier
Jason Davis

Zone 5 – Nathan Stigum

The election for the contested seats will be on May 21.

Nathan Haight gave an update on his Senior Project to build a concession stand and storage building for the football field. His mentor, Erle Striebeck, spoke about the design and materials to be used. No action taken.

A change was proposed to the agenda: Jacob Briggs – Senior Project presentation. Trustee Patterson moved and Trustee Widmier seconded to accept the change to the agenda. The new items was overlooked during the previous amendment to the agenda. A vote was taken and the motion passed.

Jacob Briggs presented his Senior Project on windbreaks which included planting trees with irrigation around the new baseball field. Clark Christensen is his mentor. Trustee Patterson moved and Trustee Widmier seconded to approve Jacob's project. A vote was taken and the motion passed.

LaLisa Thomason requested the boys basketball coach position be opened up and that the board participate in the hiring process. Chairman Johnston stated that the overwhelming majority of comments he has received from patrons is to stay the course and follow the district's employment policy. Mike Haight requested that the other board members state their opinion on the matter. Each trustee spoke in support of Chairman Johnston's remarks. No board action taken.

Three resignations were presented to the board.

Head Football Coach – Eric Hasselstrom
Kindergarten Teacher – Jeanna Meacham
Secondary Principal – Bill Gehring

Trustee Widmier moved and Trustee Patterson seconded to accept the resignations. A vote was taken and the motion passed.

A list of coaches eligible to return for the 2013-2014 School Year was presented.

Volleyball	Danette Horrocks
Volleyball Assistant	Shandrie Stigum
Cross-Country	Kelley Hewett
Junior High Football Coach	Mitchell Scott
Junior High Football Assistant Coach	Chad Lowe
Junior High Girls Basketball Co-Coach	Alia Riggers
Junior High Girls Basketball Co-Coach	Peggy Paul
Junior High Boys Basketball	John Marker
Girls Basketball Coach	Rusty Lorentz
Boys Basketball Coach	Patty Weeks
Junior High Volleyball Coach	Danette Horrocks
Junior High Volleyball Assistant	Shandrie Stigum

Trustee Pentzer moved and Trustee Widmier seconded to approve the re-hire of the coaches as presented. A vote was taken and the motion passed.

Athletic Director Loren Orr discussed the wishes of the Nezperce School District to co-op more sports in the future. He also talked of the possibility in the next few years to convert from 8-man football to 6-man football. The comments received from the audience were not positive to expanding the co-op as it has been structured for football. The mood was that their athletes could be Huskies similar to the structure of the co-op with the Culdesac School District. No action taken.

With the absence of football coaches at this time, the status of the football camp scheduled to be held at Highland in June was discussed. Trustee Stigum moved and Trustee Patterson seconded to not hold the football camp this year. A vote was taken and the motion passed.

Another change was proposed to the agenda: moving the Superintendent Contract Agenda Item until after the executive session. Trustee Stigum moved and Trustee Widmier seconded to move this agenda item. A vote was taken and the motion passed.

The administrative reports were allowed to stand as presented.

Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 9:30pm. The board moved to the library for the executive session. The

general tenor of the executive session was discussion of student discipline.


Trustee Widmier moved that the board leave executive session and reconvene in regular session. Trustee Patterson seconded the motion which was passed at 11:03pm.

Trustee Widmier moved and Trustee Pentzer seconded that Students X, Y and Z will not be allowed to walk at Graduation. A vote was taken and the motion passed.


At the request of the superintendent, the Superintendent Contract was tabled until next month.

Trustee Stigum moved and Trustee Widmier seconded to allow the baseball team to practice at Culdesac two days a week for the rest of the season. A vote was taken and the motion passed.

Trustee Pentzer moved that the meeting adjourn. Chairman Johnston declared the meeting adjourned at 11:42p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
May 1, 2013

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 6:33 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending were Clerk Weeks and Superintendent Orr. Chairman Johnston presided at the meeting. Also attending were Danette Horrocks, Merrie Rumpy, Shannan Randall, Josette Nebeker, Eric Hasselstrom, Luke Lowe, Kate Dutcher, Connie Pentzer and Holly Droegmiller.

No changes were proposed to the agenda.

Clerk Weeks reviewed the status of the bids for the Science Room. There are still a few quotes outstanding. More had been requested after the first round didn't produce very many quotes for the plumbing and mechanical areas. Trustee Widmier moved and Trustee Pentzer seconded to accept the quote from Floor Coverings International for flooring and the quote from Sheldon Cabinets for the cabinetry and wait until the regular meeting on May 13 to select the contractor for the plumbing, electrical, and mechanical portions. A vote was taken and the motion passed.


Superintendent Orr gave out a folder of information regarding the principal selection to the board and principal selection committee members.

No executive session was deemed to be needed.

Trustee Pentzer moved and Trustee Widmier seconded to adjourn the meeting.

Chairman Johnston declared the meeting adjourned at 7:05 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
May 13, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:11p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending were Clerk Weeks, Principal Gehring, and Superintendent Orr. Chairman Johnston presided at the meeting. The audience included, at various times, 10 people.

Four changes were proposed to the agenda.

- 4C. Haight Classic – 3 on 3 Basketball Tournament – Katy Haight
- 6E. Resignation – Loren Orr – Athletic Director
– Cindy Orr – Superintendent
- 6F. Declare Vacancy – Boys Basketball Assistant Coach
- 6G. New Hire – Provisional – Secondary Principal - Candidate C

Trustee Pentzer moved and Trustee Patterson seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Widmier seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28571 - 28619 totaling \$65,455.36. A vote was taken and the motion passed.

Principal Gehring gave a short report on ASB activities since the ASB president was absent.

Danette Horrocks, 4th Grade Teacher, gave a short report and distributed a handout on the TESLA program in which she is involved.

Katy Haight talked about the self-determined 4-H project she is doing as a fundraiser for the June Picnic Scholarship Fund. She is organizing a 3-on-3 basketball tournament during the upcoming June Picnic. Entry Fee will be \$40. Trustee Pentzer moved and Trustee Stigum seconded to allow use of the gym for the project which has been named “The Haight Classic”. A vote was taken and the motion passed. As a side note, Trustee Stigum announced that Chairman Johnston and his wife, Karen, have been selected as Grand Marshalls of the June Picnic this year.

Clerk Weeks reported on the progress of the Science Room update. The cabinetry has been ordered and is scheduled to be here August 12. The flooring is scheduled to be installed the third week of June. No more quotes have been received. Trustee Pentzer moved and Trustee Widmier seconded to accept the quotes from Mike’s Heating and Air for the plumbing and HVAC portions and to accept the quote from City Electric for the electrical portion. A vote was taken and the motion passed.

Chairman Johnston, after some discussion, appointed Trustee Widmier and Trustee Stigum to hand out diplomas at Graduation on June 1.

Chairman Johnston, after some discussion, appointed Trustee Pentzer and Trustee Patterson to be the board's representatives for negotiations with the Highland Education Association for the Master Agreement for the 2013-2014 school year.

Clerk Weeks discussed the need to raise lunch prices again this year. Our paid lunch price of \$2.00 is below the difference between the School Lunch program paid lunch reimbursement and the free lunch reimbursement. Increasing the adult lunch price from \$3.50 to \$3.75, the High School lunch price from \$2.25 to \$2.50 and the Elementary lunch price from \$2.00 to \$2.25 would raise about \$2,000 per year. Trustee Widmier moved and Trustee Patterson seconded to advertise to increase the lunch prices and to hold a hearing on June 10, 2013 as part of the regular board meeting. A vote was taken and the motion passed.

Chairman Johnston discussed putting in poles that he would supply for the backstop on the baseball field. Two questions were discussed, what material to put on the poles and the orientation. Trustee Widmier moved and Trustee Patterson seconded to have home plate in the southwest corner. A vote was taken and the motion passed. More research will be done on what to put on the poles.

Two resignations were presented to the board.

Athletic Director – Loren Orr
Superintendent – Cindy Orr

Loren expressed appreciation for being given the opportunity and hoped he left things better than when he found them. Superintendent Orr commented lightly on the letter she had submitted in that she was achieving her goal to teach at the University level. Trustee Patterson moved with regret and Trustee Widmier seconded to accept the resignations. A vote was taken and the motion passed.

Assistant Boys Basketball Coach Jesse Roehl was eligible to return for next year but has stated on several occasions that he would not and reiterated the same when Clerk Weeks asked again earlier in the day. He has yet to put it in writing. Trustee Patterson moved and Trustee Pentzer seconded to declare the position vacant. A vote was taken and the motion passed.

The Secondary Principal Selection Committee had made a decision for whom to offer the position. References haven't yet been checked yet, however. Trustee Pentzer moved and Trustee Patterson seconded to provisionally approve the hire of Candidate C should references check out and that candidate accepted the offer. A vote was taken and the motion passed.

Another change was proposed to the agenda: Emergency Closure on May 13 and Make Up Day. The item had been left off the list presented earlier. Trustee Patterson moved and Trustee Pentzer seconded to add this item to the agenda. A vote was taken and the motion passed.

Due to the fires that destroyed the three grain warehouses a block from the school yesterday on May 12, an emergency declaration had been made by the Lewis County Commissioners. The City of Craigmont Fire Department requested last night that school not be held today. The piles of grain and garbanzos are still burning and likely will do so for some time to come. Due to the lack of any more emergency closure days built into the calendar, the day would need to be made up. May 31 seemed to be the least inconvenient day to do that. Trustee Patterson moved and Trustee Stigum seconded to approve the emergency closure of today, May 13 and to schedule the make-up day for May 31. A vote was taken and the motion passed.

The administrative report submitted by Principal Gehring was lightly reviewed. Loren Orr reported on athletic activities.

Trustee Stigum moved and Trustee Widmier seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 8:20pm. The general tenor of the executive session was discussion of personnel issues.

Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed at 8:32pm.

Chairman Johnston declared the meeting adjourned at 8:37p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
June 3, 2013

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 6:33 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending was Clerk Weeks. Chairman Johnston presided at the meeting. Also attending were Elaine Landers, Luke Lowe, and Mere Jo Haight.

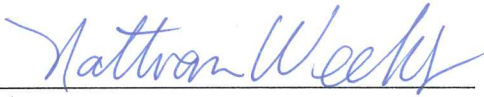
No changes were proposed to the agenda.

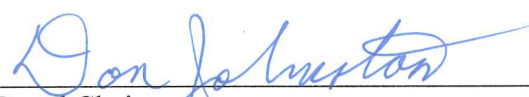
The superintendent selection committee was discussed. Recommendations were made for community members to be on the committee. Clerk Weeks will contact those recommended to inquire as to their interest and availability. A discussion of timing of interviews for those selected was also held.

Trustee Widmier moved and Trustee Patterson seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 7:15pm. The general tenor of the executive session was discussion of personnel issues. Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Pentzer seconded the motion which was passed at 9:12pm.

Trustee Pentzer moved and Trustee Stigum seconded to adjourn the meeting.

Chairman Johnston declared the meeting adjourned at 9:13 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
June 6, 2013


The Board of Trustees of Joint School District #305 met in special session in the library of the school at 4:09 p.m. Present were Trustees Johnston, Widmier, Stigum, Patterson, and Pentzer. Also attending was Clerk Weeks. Chairman Johnston presided at the meeting. Also attending were, Luke Lowe, Alia Riggers, Connie Pentzer, Chris Cowan, and Joan Tiede.

No changes were proposed to the agenda.

Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye at 4:09pm. The general tenor of the executive session was discussion of personnel issues. Trustee Patterson moved that the board leave executive session and reconvene in regular session. Trustee Widmier seconded the motion which was passed at 5:30pm.

Chairman Johnston declared the meeting adjourned at 5:30p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
June 8, 2013


The Board of Trustees of Joint School District #305 met in special session in the library of the school at 1:00 p.m. Present were Trustees Johnston, Stigum, Patterson, and Pentzer. Also attending was Clerk Weeks. Trustee Widmier was absent. Chairman Johnston presided at the meeting. Also attending were Luke Lowe, Alia Riggers, Connie Pentzer, Chris Cowan, Joan Tiede, Scott Hill, and Mere Jo Haight.

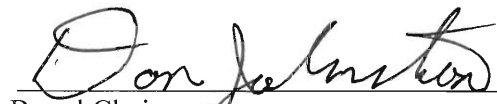
No changes were proposed to the agenda.

Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all four board members present voting aye at 1:00pm. The general tenor of the executive session was discussion of personnel issues. Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Pentzer seconded the motion which was passed at 7:24pm.

Trustee Stigum moved and Trustee Pentzer seconded to adjourn the meeting.

Chairman Johnston declared the meeting adjourned at 7:25p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
June 10, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:03p.m. Present were Trustees Johnston, Stigum, Patterson, Widmier, and Pentzer. Also attending was Clerk Weeks. Chairman Johnston presided at the meeting. The audience included Scott Hill, Josette Nebeker, Jeremiah Wynott, Holly Droegmiller, Mere Jo Haight, Katie Haight, Cindy McIlvain, Dina Frei, John Frei, Dallas Frei, Anjee Toothaker, Chris Cowan, Connie Pentzer, Dorothy Tiede, and Steve Wherry.

Four changes were proposed to the agenda.

- 6B. New Hire – Michelle Jones – Special Education Teacher
 -- Brad Baumberger – Superintendent / Elementary Principal
- 4B. Delete Senior Project Update - Nathan Haight
- 4B. Connie Pentzer – Library Update

Trustee Pentzer moved and Trustee Patterson seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Patterson seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28627 - 28661 totaling \$57,955.45. A vote was taken and the motion passed.

Chairman Johnston presented plaques honoring the departing board members for their years of service on the board as follows.

- Debra Widmier, 8 years, from August, 2005 to June, 2013.
- Catherine Patterson, 5 years, from July, 2008 to June, 2013.

Josette Nebeker, Vo-Ag Teacher, presented the Senior Project Handbook to the board. She commented that deadlines are set and the students are well aware of them. Trustee Pentzer moved and Trustee Stigum seconded to have this be an agenda item at the July meeting. A vote was taken and the motion passed.

Connie Pentzer, Librarian, gave a report on Library activities, usage, and vision. Around 11,500 books were checked out during the last school year. Many of the books are at least 20 years old. Her desire is to get the cataloging system updated and to continue to pursue updating the collection.

Clerk Weeks reported on the progress of the Science Room update. Things are in motion to begin demolition next week. The old chemicals will be removed this week by Clean Harbours. The flooring is currently scheduled to be installed starting July 1.

A hearing was held regarding increasing lunch prices effective for the 2013-2014 School year.

The proposal was to increase prices as follows:

ELEMENTARY (K-5) LUNCH	Was \$2.00 Proposed \$2.25
SECONDARY (6-12) LUNCH	Was \$2.25 Proposed \$2.50
ADULT LUNCH	Was \$3.50 Proposed \$3.75

No comments from the public were made except passing comments about food quality. Trustee Patterson moved and Trustee Widmier seconded to approve the lunch price increases as detailed. A vote was taken and the motion passed.

The hearing for the 2013-2014 Budget was held. No comments from the public were made. Trustee Pentzer moved and Trustee Widmier seconded to approve the 2013-2014 Budget as presented. A vote was taken and the motion passed.

Trustee Patterson moved and Trustee Widmier seconded to approve the hire of:

- Scott Hill – Secondary Principal
- Connie Pentzer – 4/7 FTE English Teacher
- Michelle Jones – Special Education Teacher
- Brad Baumberger – Superintendent / Elementary Principal

A vote was taken and the motion passed.

Trustee Widmier moved and Trustee Patterson seconded to accept the negotiated Master Agreement with the Highland Education Association for the 2013-2014 School Year as presented. A vote was taken and the motion passed.

The topic of professional development days was discussed. Our Positive Time Reporting policy allows approved professional development days to be compensated. The consensus of the board was that would continue to happen. No action taken.

The list of Teachers for the 2013-2014 school year was presented. Trustee Stigum moved and Trustee Patterson seconded to approve the list as follows.

DUTCHER, KATHERINE
TIEDE, JOAN
REID, TERESA
YCHUM, JULIE
HORROCKS, DANETTE
RIGGERS, ALIA

COWAN, CHRIS
CREW, NEILE
HINES, TERRIE
MOODY, DEBI
NEBEKER, JOSETTE
TIEDE, DOROTHY
RAMPY, MERRIE
ROMINE, SHELLY

A vote was taken and the motion passed.

A list of Coach and Extra-Curricular Contracts for next year was presented. Some had already

been approved at the April 15 meeting. More will be added at a later date. Trustee Patterson moved and Trustee Widmier seconded to approve the list that included the following:

Baseball Coach	Richard Zehr
High School Track Coach	Kelley Hewett
Cheer	Wendy Powell
Music	Chris Cowan
Band	Chris Cowan
BPA Advisor	Terrie Hines
Annual Advisor	Terrie Hines
Photography Advisor	Terrie Hines
FCCLA Advisor	Neile Crew
Concessions Advisor	Neile Crew

A vote was taken and the motion passed.

The results of the May 21 Trustee Election were discussed. The canvass from the Lewis County Commissioners was presented. Trustee Stigum moved and Trustee Pentzer seconded to accept the results of the election as presented. A copy of the results is included as an addendum. A vote was taken and the motion passed 4-1 with Trustee Patterson voting nay.


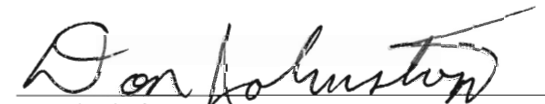
Dina Frei had requested that the board allow her son, Dallas Frei, to attend Highland. They live in the Cottonwood School District. Light comments were made by board members as to the readiness of Dallas to re-enter Highland. Trustee Patterson moved and Trustee Widmier seconded to approve the application for open enrollment of Dallas Frei. A vote was taken and the motion passed 5-0.

The administrative report submitted by Principal Gehring was lightly reviewed.

It was announced that the next regular board meeting will be held on July 1 at 7:00pm due to scheduling issues.

Trustee Stigum moved and Trustee Widmier seconded to adjourn

Chairman Johnston declared the meeting adjourned at 7:53 p.m.



Clerk
Board Chairman

TRUSTEE'S OATH OF OFFICE
HIGHLAND JOINT SCHOOL DISTRICT #305
Lewis, Nez Perce, and Idaho Counties
State of Idaho

I do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.

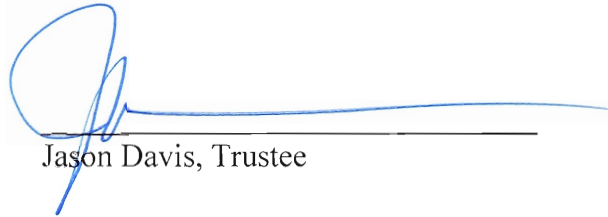

Mere Jo Haight, Trustee

Dated this 1st day of July, 2013.


Nathan Weeks, Clerk

TRUSTEE'S OATH OF OFFICE
HIGHLAND JOINT SCHOOL DISTRICT #305
Lewis, Nez Perce, and Idaho Counties
State of Idaho

I do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.



Jason Davis, Trustee

Dated this 1st day of July, 2013.



Nathan Weeks, Clerk

**TRUSTEE'S OATH OF OFFICE
HIGHLAND JOINT SCHOOL DISTRICT #305
Lewis, Nez Perce, and Idaho Counties
State of Idaho**

I do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of Idaho, and that I will faithfully discharge the duties of the office of Trustee of Joint School District #305 in Lewis, Nez Perce, and Idaho Counties, State of Idaho, according to the best of my ability.


Nathan Stigum, Trustee

Dated this 1st day of July, 2013.


Nathan Weeks, Clerk

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
July 1, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00p.m. Present were Trustees Johnston, Stigum, Davis, Haight, and Pentzer. Also attending was Clerk Weeks, Superintendent Baumberger, and Principal Hill. The audience included Bill Heath, Mike Haight, Katy Haight, Nathan Haight, Terry McIlvain, Erle Striebeck, Holly Droegmiller, Josette Nebeker, Cheri Stigum, Abby Johnson, Emma Johnson, Lynn Johnson, Alex Throop-Black, and Steve Wherry.

Clerk Weeks opened the meeting and administered the oath of office to newly elected Trustees Haight and Davis and to re-elected Trustee Stigum. Clerk Weeks then asked for nominations for Chairman. Trustee Pentzer nominated Trustee Johnston as Chairman. Trustee Stigum then moved that nominations be closed and to approve by unanimous consent to keep Trustee Johnston as Chairman. Trustee Pentzer seconded the motion which was passed.

Chairman Johnston then presided at the meeting.

Chairman Johnston asked for nominations for Vice Chairman. Trustee Davis nominated Trustee Stigum. Trustee Pentzer seconded the nomination. There were no other nominations. A vote was taken and the Trustee Stigum was elected Vice Chairman.

Trustee Stigum moved and Trustee Pentzer seconded to keep the regular board meetings on the second Monday of each month at 7:00pm. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Haight seconded to post the notice of the monthly meetings at the District Office and at the Post Office in Craigmont and Winchester as well as on the District's website. A vote was taken and the motion passed.

Three changes were proposed to the agenda.

- 5A. 4-H presentation – Chiara Stigum, Abby Johnson, Emma Johnson
- 5B. Haight Classic Report – Katy Haight
- 5G. Library Staffing

Trustee Stigum moved and Trustee Haight seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Clerk Weeks discussed the structure of the financial accounts and the consent agenda which included handouts with the schema of the Chart of Accounts and Revenue Accounts. Trustee Pentzer moved and Trustee Davis seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28666 - 28697 totaling \$52,877.37. A vote was taken and the motion passed.

Emma Johnson and Chiara Stigum gave a talk about the importance of 4-H. 36% of Highland students are in a 4-H club and 13% are in the Winchester Livestock Club.

Katy Haight talked about the success of the 3 on 3 Basketball Tournament she organized as a self-directed 4-H project. Around \$800 was raised. \$500 of that went to the June Picnic Scholarship fund.

At that point, a walk-through of the school and grounds was held. Bill Heath handed out a list of projects he and Peggy Paul are handling this summer.

A light discussion of the Senior Project Handbook was held. Trustee Pentzer moved and Trustee Davis seconded to approve the Senior Project Handbook as presented. A vote was taken and the motion passed.

Nathan Haight talked about the progress of his senior project, a football announcer/concession stand. He has raised around \$700 so far but needs about \$2,000 for concrete. After that, donations for other building materials have been pledged. A lengthy discussion was about how to address that. Holly Droegmiller, President of the SOS group said that their group could come up with the seed money that is needed to get the project moving.

A working copy of the secondary class schedule was handed out by Ms. Nebeker. The final version is said to be close to done.

Trustee Stigum proposed a way to have more library staffing since Connie Pentzer will be teaching 4 periods of Language Arts. He indicated there are potential volunteers that would come forward. No action taken.

Clerk Weeks reported on the progress of the Science Room update. The flooring is being installed. Other items are on track.

The Legal Services Agreement with Eberharther-Maki & Tappen was presented. Trustee Stigum moved and Trustee Haight seconded to approve the agreement under Option B. A vote was taken and the motion passed.

Principal Hill talked about the numbers for football. 3 confirmed from Highland, 7 confirmed from Nezperce and 2 from Culdesac. Terry McIlvain indicated that there are more Highland boys that have said they would play.

Trustee Haight agreed to be the board representative on the Lewis County Eagle Co-op.

There were no administrative reports submitted due to the transition of administrators.

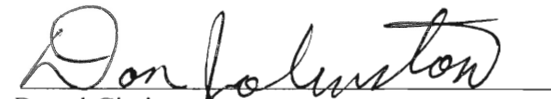
Trustee Stigum moved and Trustee Davis seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) at 9:03pm. A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Davis seconded the motion which was passed at 9:24pm.

Trustee Stigum moved and Trustee Haight seconded to adjourn.

Chairman Johnston declared the meeting adjourned at 9:25 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
August 12, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02p.m. Present were Trustees Johnston, Stigum, Davis, and Haight. Trustee Pentzer was absent. Chairman Johnston presided at the meeting. Also attending was Clerk Weeks, Superintendent Baumberger, and Principal Hill. The audience included Catherine Patterson, Danette Horrocks, Alia Riggers, Katy Haight, Nathan Haight, Jeremiah Wynott, Tim Droegmiller, Holly Droegmiller, Merrie Rampy, Josette Nebeker, and Connie Pentzer.

Two changes were proposed to the agenda as follows:

- 4B. Idaho Human Rights Workshop
- 6G1. Class Advisors

Trustee Haight moved and Trustee Stigum seconded accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Davis seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28702 - 28757 totaling \$72,259.90. A vote was taken and the motion passed.

Nathan Haight talked about the progress of his senior project, a football announcer/concession stand. The footings are poured, he is working on his donation letter and looking for supplies.

Trustee Stigum discussed a call he had received from a teacher about a program to be put on by the Idaho Human Rights Education Center on October 8. The consensus of the board was to continue to explore the program and consider it again next month.

Clerk Weeks reported on the progress of the Science Room update. The cabinets will be arriving on August 19. Most items should still be complete or nearly so by the first day of school.

The new hire of two football coaches were presented to the board.

Ken Hart – Head Football Coach (Volunteer)

Terry McIlvain – Assistant Football Coach

Trustee Davis moved and Trustee Stigum seconded to approve the new hires. A vote was taken and the motion passed.

The re-hire of Jessica Enneking as Assistant Girls Basketball Coach was presented to the board. Trustee Haight moved and Trustee Davis seconded to approve this re-hire. A vote was taken and the motion passed.

Two resignations were presented to the board: Peggy Paul and Alia Riggers as Junior High Girls Basketball Co-Coach. Trustee Stigum, with deep regret, moved and Trustee Haight seconded to accept the resignations. A vote was taken and the motion passed.

The Junior High Boys Basketball coach for the last three years, John Marker, has indicated by turning in his keys and moving to Juliaetta that he will not return. He has not put it in writing. Trustee Davis moved and Trustee Stigum seconded to declare the position vacant. A vote was taken and the motion passed.

Because there were no football players from the Culdesac School District last year, the Lewis County Eagles co-op was not changed to include them. This year, there are students from Culdesac who wish to play. Trustee Haight moved and Trustee Davis seconded to allow Culdesac to be included in this co-op with Nezperce if the state association approves it. A vote was taken and the motion passed.

When the hire of Connie Pentzer as middle school Language Arts teacher was approved, the high school schedule was to include only seven periods. Since then, the schedule has been made to include eight periods. Her contract is in need of adjustment from 4/7 to 5/8 FTE in light of the schedule change. Trustee Stigum moved and Trustee Davis seconded to approve this contract adjustment. A vote was taken and the motion passed. Connie also reported that the District has been awarded a \$4,000 grant for elementary library materials.

Superintendent Baumberger outlined the changes to the High School and Elementary Handbooks for the coming year. Trustee Stigum moved and Trustee Haight seconded to approve the handbooks as presented. A vote was taken and the motion passed.

As part of the handbook process, the list of class advisors had some changes is listed as follows.

6th Grade Advisor – Chris Cowan
7th Grade Advisor – Merrie Rumpy
8th Grade Advisor – Terrie Hines
9th Grade Advisor – Debi Moody
10th Grade Advisor – Dorothy Tiede
11th Grade Advisor – Shelly Romine
12th Grade Advisor – Josette Nebeker

Trustee Davis moved and Trustee Haight seconded to approve the Class Advisors as presented. A vote was taken and the motion passed.

The First Reading of Policy 460.0 Local School Wellness was made. A motion was made by Trustee Haight to approve the policy this month. The motion died for lack of a second. It will be presented for a second reading next month to allow more time for consideration.

There was a discussion of how to dispose of the old blue Camp/Concessions Trailer parked behind the shop. It has been there for four years and needs to be disposed of.

Trustee Haight moved and Trustee Davis seconded to enter into executive session as provided under Idaho Code Section 67-2345(b) at 7:52pm. A roll call vote was taken with all present board members voting aye. The general tenor of the executive session was discussion of personnel issues.

Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Davis seconded the motion which was passed at 8:04pm.

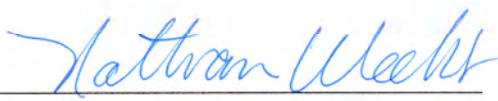
Superintendent Baumberger outlined two changes to staffing for the coming year.

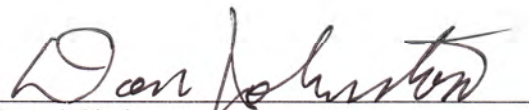
- Accept the resignation of Shandrie Stigum, Pre-School Paraprofessional.
- Deydra Morris, Paraprofessional, will not be asked to return due to lack of funding.

Trustee Stigum moved and Trustee Haight seconded to approve the changes. A vote was taken and the motion passed.

Trustee Davis moved to adjourn.

Chairman Johnston declared the meeting adjourned at 8:07 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
September 9, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:02p.m. Present were Trustees Johnston, Stigum, Davis, Pentzer, and Haight. Chairman Johnston presided at the meeting. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Nathan Haight, Katy Haight, Merrie Rumpy, and Josette Nebeker.

Two changes were proposed to the agenda as follows:

- 6F. Football Co-op
- 6G. Athletic Pass Prices

Trustee Stigum moved and Trustee Pentzer seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Stigum seconded that the consent agenda be approved as presented. This included certain current bills of this school district, be paid as presented: checks - #28762 - 28815 totaling \$77,688.29. A vote was taken and the motion passed.

Clerk Weeks and Science Teacher Merrie Rumpy reported on the progress of the Science Room update. It is substantially complete except for a few small items. A breakdown of the costs was discussed with the total cost coming in at just under \$84,000 as compared to the original architect's estimate at \$94,000.

Nathan Haight talked about the progress of his senior project, a football announcer/concession stand. More concrete has been placed and plumbing and sewer has been put in place. He is still working on fundraising. A discussion was had about worthy projects and subsequent maintenance.

A group of 5 students desires to go to a program in Boise to be put on by the Idaho Human Rights Education Center on October 8. Trustee Haight moved and Trustee Stigum seconded to cover transportation via private car. A vote was taken and the motion passed.

The new hire of the following coaches was presented to the board.

Jeremiah Wynott – Junior High Girls Basketball Coach

Tim Droegmiller – Junior High Boys Basketball Coach

Trustee Pentzer moved and Trustee Stigum seconded to approve the new hires. A vote was taken and the motion passed.

The Cheer coach for the last part of the last school year, Wendy Powell, has not responded that she will not return. Trustee Stigum moved and Trustee Davis seconded to declare the position vacant. A vote was taken and the motion passed.

A change in 6th Grade Class Advisor was presented to the board. Connie Pentzer has agreed to assume the duties from Chris Cowan. Trustee Stigum moved and Trustee Haight seconded to approve the change in assignment. A vote was taken and the motion passed.

The Second Reading of Policy 460.0 Local School Wellness was made. Trustee Pentzer moved and Trustee Davis seconded to approve the update to the policy. A vote was taken and the motion passed.

Trustee Haight reported on the Lewis County Co-op meeting on August 14. The recommendation from the committee was to have the Nezperce and Highland Boards meet together in the near future. The Nezperce board has different membership now with a different outlook in light of small enrollment in Grade 6-8. The consensus was to try for just after the October meeting.


Superintendent Baumberger presented his recommended prices for the season passes. All of the prices were cut in half and a senior lifetime pass was introduced. Trustee Stigum moved and Trustee Davis seconded to approve the updated fee structure. A vote was taken and the motion passed.

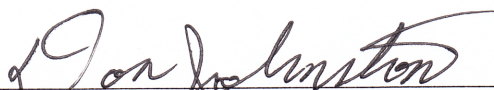
Superintendent Baumberger gave general comments on happenings in school.

No executive session was deemed to be needed.

Trustee Haight moved to adjourn.

Chairman Johnston declared the meeting adjourned at 7:59 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
September 23, 2013

The Board of Trustees of Joint School District #305 met in special session in the library of the school at 7:00pm. Present were Trustees Johnston, Haight, Stigum, and Pentzer. Trustee Davis was absent. Also attending was Clerk Weeks and Superintendent Baumberger. Chairman Johnston presided at the meeting. The audience included Bill Heath.

No changes were proposed to the agenda.


A discussion was held about what to do to replace the domestic boiler in the gym. It has reached the end of its life and is not repairable. Two quotes were available for review. One quote was from Guardian Plumbing, Heating and A/C to replace the oil boiler with two commercial water heaters. The other quote was from Mike's Heating and Air to replace it with a new oil boiler. A separate quote from City Electric to hook up the new water heaters was also reviewed. Research had been done regarding the cost per million BTUs for oil and electricity. At the current price of oil and electricity, oil is double the cost and is only 70% efficient. The maintenance costs for the electric water heaters would be much less as well. Trustee Pentzer moved and Trustee Haight seconded to accept the quotes from Guardian and City Electric and get the project moving forward.

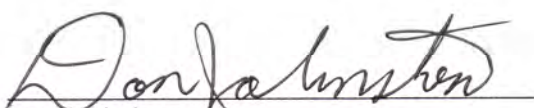
Trustee Stigum moved and Trustee Haight seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all four board members present voting aye. The general tenor of the executive session was discussion of personnel issues. Trustee Pentzer moved that the board leave executive session and reconvene in regular session. Trustee Stigum seconded the motion which was passed.

A Memorandum of Understanding (MOU) with Lapwai School District to provide business services for a period of one year starting November 1, 2013 was presented. Trustee Pentzer moved and Trustee Haight seconded to approve the MOU. A vote was taken and the motion passed.

Trustee Stigum moved to adjourn.

Chairman Johnston declared the meeting adjourned at 7:49pm.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
October 14, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, and Haight. Trustee Davis was absent. Chairman Johnston presided at the meeting. Trustee Pentzer arrived to take his seat at 7:05pm. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Nathan Haight, Merrie Rumpy, D'Rikka Cruz, Koleen Hasselstrom, Sheila Hasselstrom, Catherine Patterson, and Carolyn Thomason.

One change was proposed to the agenda as follows:

6D. Bus Routes

Trustee Stigum moved and Trustee Haight seconded to accept the change to the agenda. The new item came up after the agenda was posted. A vote was taken and the motion passed.

One change was noted for the minutes: Tim Droegmiller was hired as Junior High Boys Basketball Coach, not Girls. Trustee Stigum moved and Trustee Haight seconded that the consent agenda with the noted change be approved. This included certain current bills of this school district, be paid as presented: checks - #28820 - 28877 totaling \$66,903.47. A vote was taken and the motion passed.

Nathan Haight talked about the progress of his senior project, a football announcer/concession stand. Fundraising is ongoing and walls are about to go up.

Koleen Hasselstrom and D'Rikka Cruz presented a plan, on behalf of the Class of 2019 (7th graders currently) to update the landscaping in front of the school. Trustee Stigum moved and Trustee Haight seconded to approve the group to begin planning. A vote was taken and the motion passed.

The Budget Hearing for the 2012-2013 Amended Budget was held. Clerk Weeks discussed that the technology grant for the iPads and the receipt of more Title I, Part B Preschool, and Title II-A money necessitated amendments. Trustee Haight moved and Trustee Stigum seconded to approve the 2012-2013 Amended Budget. A vote was taken and the motion passed.

The Independent Audit Report for the 2012-2013 Fiscal Year was presented. Prior to the board meeting, a committee consisting of Trustee Haight, Trustee Johnston, Superintendent Baumberger and Clerk Weeks met with Steve Clack of Goffinet and Clack to review the findings. The report gave an unqualified opinion. Trustee Haight moved and Trustee Stigum seconded to accept the Audit Report. A vote was taken and the motion passed.

The new hire of the following was presented to the board.

Sean Weekes – Boys Assistant Basketball Coach

Shelly Romine – Drama Advisor

Jordyn Braucher – Cheer Co-Coach

Leann Webber – Cheer Co-Coach

Trustee Stigum moved and Trustee Haight seconded to approve the new hires. A vote was taken and the motion passed.

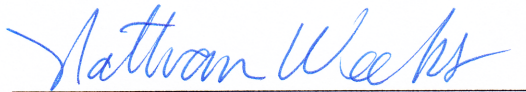
The Bus Routes for the current school year were presented by Carolyn Thomason of Harlow's School Bus Service. Routes are mostly the same. Ridership is up for this year so far. Trustee Haight moved and Trustee Stigum seconded to approve the bus routes as presented. A vote was taken and the motion passed.

Superintendent Baumberger referred to his report in the packet and gave general comments on happenings in school.

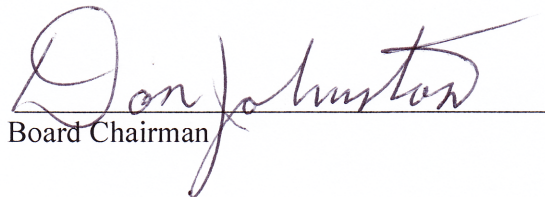
No executive session was deemed to be needed.

Trustee Haight moved to adjourn. Trustee Stigum seconded the motion.

Chairman Johnston declared the meeting adjourned at 7:32 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
November 11, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Johnston, Stigum, Davis, Pentzer, and Haight. Chairman Johnston presided at the meeting. Also attending was Clerk Weeks, Principal Hill, and Superintendent Baumberger. The audience included Dale Johnson, Cherie Stigum, Nathan Haight, Debi Moody, Kaleigh Gehring, Katy Haight, Fallon Horrocks, Chiara Stigum, Abby Johnson, Josette Nebeker, Ken Hart, Patty Barnett, and Steve Wherry.

Two changes were proposed to the agenda as follows:

- 6B. Resignation – Jessica Enneking – Assistant Girls Basketball Coach
- 6C. New Hire – Jennifer Enneking – Assistant Girls Basketball Coach

Trustee Stigum moved and Trustee Haight seconded to accept the changes to the agenda. The new items came up after the agenda was posted. A vote was taken and the motion passed.

One change was noted for the October minutes: Trustee Davis was absent. Two corrections to the bills were noted, the check for Margaret Lawson and Hoard's Dairyman were incorrect. Trustee Stigum moved and Trustee Haight seconded that the consent agenda with the noted changes be approved. This included certain current bills of this school district, be paid as presented: checks - #28878 - 28879 totaling \$561.64 and checks #28888 – 28945 totaling \$67,610.89. A vote was taken and the motion passed.

Nathan Haight talked about the progress of his senior project, a football announcer/concession stand. Funds raised and material contributions so far exceed \$10,000. Trustee Davis praised Nathan for the quality of the project. Nathan expressed the need for a garage door that would be at least \$500. Trustee Stigum moved and Trustee Davis seconded to provide funds for a garage door. A vote was taken and the motion passed.

Debi Moody gave a presentation on her Native American studies classes and the crafts the students have made.

Debi Moody introduced the students involved in the Leadership Conference: Kaleigh Gehring, Katy Haight, Fallon Horrocks, Chiara Stigum, and Abby Davis. Each talked about the program and what they are doing to improve school and community spirit.

Ken Hart, Lewis County Eagles Football Coach, gave a report on how the season went. He expressed his appreciation for the opportunity and his pleasure in doing the job. He and the assistant coach, Terry McIlvain, are committed to the program. An open discussion ensued about the co-op and the change in attitude over time in that it has become more cohesive. Trustee Pentzer moved and Trustee Haight seconded to continue the Lewis County Football Co-op for another two years with the Nezperce and Culdesac School Districts. A vote was taken and the motion passed.

The resignation of Jessica Enneking, Girls Assistant Basketball Coach was received. Trustee Pentzer moved and Trustee Stigum seconded to accept the resignation. A vote was taken and the motion passed.


The new hire of Jennifer Enneking, Girls Assistant Basketball Coach was presented to the board. Trustee Stigum moved and Trustee Davis seconded to approve the new hire. A vote was taken and the motion passed.


Superintendent Baumberger gave general comments on happenings in school including the visit of State Superintendent Tom Luna and his wife Cindy along with Representative Thyra Stevenson on Monday the 4th.

No executive session was deemed to be needed.

Trustee Stigum moved to adjourn.

Chairman Johnston declared the meeting adjourned at 8:42 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
December 9, 2013

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:58 p.m. Present were Trustees Johnston, Stigum, Davis, Pentzer, and Haight. Chairman Johnston presided at the meeting. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Josette Nebeker, Neile Crew, Kate Dutcher, and Merrie Rampy.

Two changes were proposed to the agenda as follows:

- 4B, 4C. Change the order on the agenda changing 4C to 4B and 4B to 4C.
- 4E. Secondary Agriculture Education Improvement Initiative – Josette Nebeker

Trustee Stigum moved and Trustee Pentzer seconded to accept the changes to the agenda. The order was changed for the convenience of the presenters and the new item came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Stigum seconded that the consent agenda be approved. This included certain current bills of this school district, be paid as presented: checks - #28950 - 28991 totaling \$90,271.75. A vote was taken and the motion passed.

Kate Dutcher, Kindergarten Teacher, and Neile Crew, FCS Teacher presented their work on Positive Behavior in Schools. Behaviors, positive and negative, have been identified and records are being kept to support what is working.

Merrie Rampy gave a Counselor Report. She presented handouts on Middle School pathways to promotion and Graduation Requirements. She also talked about alternative paths to graduation.

Trustee Johnston talked about one of the sessions he attended at the school board convention and talked about promoting the good things that are happening at Highland.

Josette Nebeker, Ag Teacher, talked about the Secondary Agriculture Education Improvement Initiative. It is being brought to the Legislature to further promote professional technical education. These students have a better success rate in college and life. The PTE funding has not been increased in 20 years. She and Kyle Stapleton from Nezperce have a meeting planned with two legislators as part of the promotion plan. She is seeking to contact other organizations who could support the program. Trustee Pentzer moved and Trustee Davis seconded to approve signing the resolution. A vote was taken and the motion passed.

Superintendent Baumberger talked about the Rural Schools Study that professors from the U of I are planning and Highland will participate in.

Trustee Johnston discussed further about the sessions he attended at the school board convention with highlights on finance and technology. Trustee Stigum talked about the value he found in open meeting law session and business of schools sessions.

Two quotes were considered for the 7-foot garage door for the football stand, one each from Overhead Door and Wayne Dalton. Each had an equivalent bid of \$679 for a 24-guage sectional door. After discussion, Trustee Stigum moved and Trustee Pentzer seconded to accept the bid from Wayne Dalton. A vote was taken and the motion passed. Trustee Haight will contact Wayne Dalton to find out if adding insulation would be beneficial for rigidity.

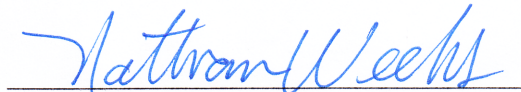
No further administrative reports were deemed to be needed.

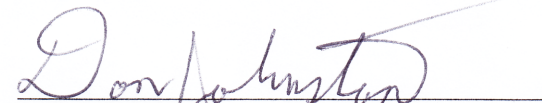
Trustee Stigum moved and Trustee Pentzer seconded to enter into executive session as provided under Idaho Code Section 67-2345(b). A roll call vote was taken with all five board members present voting aye. The general tenor of the executive session was discussion of personnel issues. Trustee Stigum moved that the board leave executive session and reconvene in regular session. Trustee Haight seconded the motion which was passed.

Trustee Stigum moved and Trustee Pentzer seconded to approve a Personal Services Agreement with Kerrie Raines for December, 2013 to June, 2014. A vote was taken and the motion passed.

Trustee Stigum moved and Trustee Petnzer seconded to adjourn.

Chairman Johnston declared the meeting adjourned at 9:00 p.m.


Clerk


Board Chairman