

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
January 11, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Striebeck, Stigum, Pentzer, Haight, and Davis. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Josette Nebeker, Merrie Rampy, Connie Pentzer, and Steve Wherry. Chairman Stigum presided at the meeting.

No change was proposed to the agenda.

Trustee Davis moved that the consent agenda be approved with the noted addition. Trustee Haight seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30229 – 30266 totaling \$43,027.19. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. This included pursuit of scholarship opportunities, upcoming FAFSA night, second semester registration, and character education.

Trustee Haight, Clerk Weeks, and Superintendent Baumberger talked about their activities at the Idaho School Board Convention in November.

Trustee Pentzer moved to have Policy 415.0 - Graduation put on the agenda for February for public comment. Trustee Striebeck seconded the motion which was passed.

Trustee Pentzer presented his reworking of Policy 500.3c. Trustee Pentzer moved to amend Policy 500.3c as presented. The main point is that the grade scale would change to a 4.0 scale for the graduating class of 2020. The motion died for lack of a second. The consensus was to bring the policy back for another review in February. That would allow time for more input. Then the wording in the policy could be updated to reflect any possible decision of the board.

Trustee Stigum moved, with the most profound regret, to accept the resignation of Merrie Rampy as Science/Math Teacher. Trustee Davis seconded the motion. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Haight seconded to approve the new hire of Christy Rosenau as .75 FTE Kindergarten Teacher on a Category 1 Contract for the remainder of the 2015-2016 school year. A vote was taken and the motion passed.

The time of when to hold the February Meeting was discussed. A scheduling conflict exists with Boys Basketball Senior Night on the regular meeting night. Trustee Pentzer moved and Trustee Davis seconded to move the meeting to Tuesday, February 9, at 7pm. A vote was taken and the motion passed.

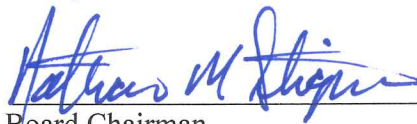
Principal Hatfield and Superintendent Baumberger touched on their activities. Of note was the Parent/Guardian Input form for Classroom Teacher Evaluation. The form will be sent home with report cards after the end of the semester. Also discussed was the calendar for next year with thoughts of going on Fridays when there is no school on Monday and have the last day of school before Memorial Day.

Trustee Davis moved and Trustee Striebeck seconded to adjourn. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:34 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
February 9, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:59 p.m. Present were Trustees Striebeck, Stigum, Pentzer, Haight, and Davis. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Josette Nebeker, Holly Droegmiller, Connie Pentzer, Don Johnston, Bill Gehring, Kathy Gehring, and Steve Wherry. Chairman Stigum presided at the meeting.

One change was proposed to the agenda.

4B. Baseball Discussion

Trustee Pentzer moved and Trustee Davis seconded to accept the change as proposed. The item came up after the agenda was posted. A vote was taken and the motion passed.

One change was noted to the minutes for January. There was a paragraph about an addition to the agenda which was not removed in proofing. There had been no change to the posted agenda. Trustee Pentzer moved that the consent agenda be approved with the noted correction. Trustee Haight seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30280 – 30318 totaling \$48,580.94. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. This included pursuit of scholarship opportunities, FAFSA night, SATs, and character education.

Kathy Gehring inquired about the Baseball program and what had been done to find a coach and determine how many students wished to play. Superintendent Baumberger indicated that there hadn't been enough interest. He agreed to get a sign-up sheet going, find games, and to talk with a person who might be interested in coaching if there were enough students.

Trustee Pentzer presented his latest reworking of Policy 415.0. Discussion was held about the changes. The mood was positive about the changes and that the reworded policy be put on the March agenda.

Trustee Pentzer presented his latest reworking of Policy 500.3c Grade Scale. Trustee Striebeck moved and Trustee Davis seconded to approve the updated Policy 500.3c as presented. A vote was taken and the motion passed.

The 2016-2017 school year calendar with 147 school days was presented to the board. School would start on August 22, 2016 and end on June 1, 2017. The holiday break would start on December 22, so that break would be a little shorter than it had been. Graduation would be on May 27. Trustee Striebeck moved and Trustee Haight seconded to approve the calendar as presented. A vote was taken and the motion passed.

Superintendent Baumberger talked about the status of the sports co-ops with the Culdesac School District. They have made no financial contribution up to this point as was our deal. Their financial situation has improved over time and continuing forward, some participation would financially help our programs. The consensus was for him to proceed as described.

Principal Hatfield and Superintendent Baumberger touched on their activities. Of note was the Parent/Guardian Input form for Classroom Teacher Evaluation, only three had been returned. There are 164 Students K-12. Prom will not be combined with Nezperce this year as has been the practice. Valedictorians will be: Raelyn Davis, Hunter Droegmiller, Katy Haight, and Jasmin Lomax. Tanner Schwartz will be Salutatorian.

Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1)(a) for a personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all five board members present voting aye at 8:20pm. The general tenor was discussion of a personnel issue. Trustee Pentzer moved and Trustee Davis seconded to leave executive session. A vote was taken and the motion passed at 8:39pm.

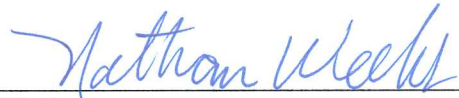
Trustee Pentzer moved and Trustee Striebeck seconded to approve the new hire of the following:

- Track Coach – Bill Gehring
- Junior High Volleyball Assistant Coach – Amanda Beck
- Science Teacher – 2016-2017 School Year – Kari Schumacher

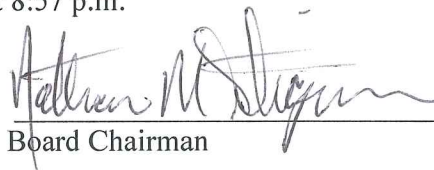
A vote was taken and the motion passed.

Trustee Striebeck moved, to accept the resignation of Constance Pentzer from her English Language Arts Duties at the end of the school year. Trustee Davis seconded the motion, with deep regret. A vote was taken and the motion passed. She would like to perform her duties in the library on a full-time basis during the school year with some extra days outside the school year. The matter will be brought back next month with the hope more will be known about what the district's funding situation will be.

Chairman Stigum declared the meeting adjourned at 8:57 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
February 23, 2016

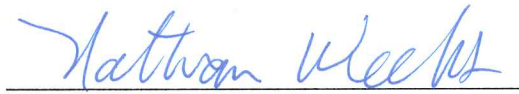
The Board of Trustees of Joint School District #305 met in special session in the library of the school at 6:54 p.m. Present were Trustees Striebeck, Stigum, Pentzer, Haight, and Davis. Also attending was Clerk Weeks. There was no one in the audience. Chairman Stigum presided at the meeting.

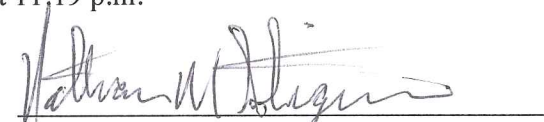
Trustee Pentzer moved to enter into Executive Session under Idaho Code 74-206(1)(b) for evaluation of a public officer. Trustee Haight seconded the motion. A roll call vote was taken with all five board members present voting aye at 6:54pm. The general tenor was discussion of the evaluation of a public officer. Superintendent Baumberger came to the meeting at 10:10pm.

Trustee Pentzer moved and Trustee Davis seconded to leave executive session. A vote was taken and the motion passed at 11:19pm.

Trustee Pentzer moved and Trustee Haight seconded to adjourn. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 11:19 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
March 14, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:59 p.m. Present were Trustees Striebeck, Stigum, and Pentzer. Trustees Haight and Davis were absent. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Josette Nebeker, Connie Pentzer, Bill Gehring, Merrie Rampy, and Steve Wherry. Chairman Stigum presided at the meeting.

No change was proposed to the agenda.

Trustee Pentzer moved that the consent agenda be approved. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30336 – 30385 totaling \$62,281.95. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. This included pursuit of scholarship opportunities, the upcoming SAT, and character education.

Another reading of Policy 415.0 – Graduation was held. There was a minor issue in revising the text of the policy which was noted and will be corrected. Trustee Pentzer moved and Trustee Striebeck seconded to approve the revised policy as presented with the noted corrections. A vote was taken and the motion passed.

The 2016-2017 school year calendar with 144 school days was presented to the board. The calendar presented last month was 147 days, 3 days more than last year. In the revised calendar, school would start on August 22, 2016 and end on May 25, 2017 with a total of 144 days. The holiday break would start on December 22, so that break would be a little shorter than it had been. Graduation would be on May 26 at 7:00pm, with flexibility if needed for senior parents. Trustee Pentzer moved and Trustee Striebeck seconded to approve the revised calendar as presented. A vote was taken and the motion passed.

Clerk Weeks discussed the district's financial status and the need to set the levy amount. It was felt that the levy did not need to be raised but that it was too soon to consider dropping it. Trustee Striebeck moved and Trustee Pentzer seconded to set the amount requested at the levy election to be held on May 17, 2016 at \$499,000. A vote was taken and the motion passed.

A discussion was held on how to proceed with staffing the library and filling the English language arts need for the next school year. The consensus was to plan on having Connie Pentzer be the librarian at classified pay next year and to advertise for an English language arts teacher as well.

Superintendent Baumberger discussed the status of the sports co-ops. Nezperce High School wishes to continue with football for the next two years. Culdesac High School wished to continue with volleyball, girls and boys basketball and host softball. Culdesac is willing to pay for an assistant coach in the three sports Highland will host. There has been some discussion with Summit High School to have them be part of the co-op for boy's basketball as they will maybe have 4 players next year. The combined numbers with the three high schools would be below the 99 student threshold to stay in our current league. The consensus was that Superintendent Baumberger should proceed in finalizing the continuing co-ops for the next two years and continue discussions with Summit.

The topic of early release for softball players for practice was presented to the board. For last year and the last two weeks, softball players have been released at 3:30 to get to practice at Culdesac. Now that daylight savings time is in effect, it is easier to have enough sunlight to practice for two hours. After discussion, some of it heated, Trustee Stigum will talk with the softball coach at Culdesac about the situation so the girls won't have to leave until school is out.

Trustee Davis arrived to take his seat on the board at 7:49pm.

Principal Hatfield and Superintendent Baumberger touched on their activities.

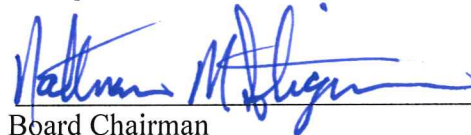
Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1) (a) & (b) for a personnel issue. Trustee Pentzer seconded the motion. A roll call vote was taken with all four board members present voting aye at 8:03pm. The general tenor was discussion of a personnel issue. Trustee Pentzer moved and Trustee Striebeck seconded to leave executive session. A vote was taken and the motion passed at 8:05pm.

Trustee Pentzer moved and Trustee Striebeck seconded to advertise for a Kindergarten teacher for the next school year. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:06 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
April 11, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:58 p.m. Present were Trustees Striebeck, Stigum, Haight, Davis, and Pentzer. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Andrew Beck, Amanda Beck, Connie Pentzer, Bill Gehring, Cherie Stigum, Chiara Stigum, Abby Johnson, Emma Johnson, Lynn Johnson, Katy Haight, Josette Nebeker, and Steve Wherry. Chairman Stigum presided at the meeting.

Two changes were proposed to the agenda.

- 7D. Appoint 2 Board Members to Hand Out Diplomas at Graduation
- 7E. Appoint 2 Board Members for Negotiations with the Highland Education Association

Trustee Haight moved and Trustee Davis seconded to accept the additions to the agenda. The items came up after the agenda was posted. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30391 – 30441 totaling \$49,120.99. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. The SATs are to be held tomorrow. Nezperce students are taking it here because their counselor is ill for the week.

The Sports paperwork packet was presented to the board. Several revisions were noted and will be taken into account by the Athletic Director.

A letter had been written about the proposed time for Graduation 2017 by Lynn Johnson. She reiterated her concern about having it on Friday Night. The consensus was to continue to have the parents and students involved collaborate on a time that works best for them. At the current time, it appears that will be Saturday afternoon of Memorial Day Weekend.

Possible times for having the Levy Information Meeting were discussed. The consensus was that the best time appeared to be April 27 at 7:00pm.

The First Reading for Policy 140.1 – Meetings and Policy 140.9 – Public Participation was held. Some suggestions were made and the policies will be brought back for a second reading next month. No action taken.

Two board members volunteered to hand out diplomas at Graduation, Jason Davis and Erle Striebeck.

Two board members volunteered to represent the board in negotiations with the Highland Education Association, Mere Jo Haight and Ed Pentzer.

As part of administrative reports, Andrew Beck talked about the activities of the Wrestling Club and possible continuation of these activities. Superintendent Baumberger talked about the discussions being held to that end.

Principal Hatfield reviewed her submitted report.

Trustee Striebeck moved to enter into Executive Session under Idaho Code 74-206(1) (a) & (b) for personnel issues. Trustee Davis seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:44pm. The general tenor was discussion of personnel issues. Trustee Pentzer moved and Trustee Haight seconded to leave executive session. A vote was taken and the motion passed at 9:02pm.

Trustee Haight moved and Trustee Striebeck seconded to accept the resignation of Ken Hart as Head Football Coach of the Lewis County Eagles. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Davis seconded to approve the New Hire of Christy Rosenau as Kindergarten Teacher for the 2016-2017 School Year. A vote was taken and the motion passed.

Trustee Davis moved and Trustee Pentzer seconded to approve the New Hire of Monty Moddrell as Head Football Coach of the Lewis County Eagles for the 2016-2017 School Year. A vote was taken and the motion passed.

A list of returning coaches for the 2016-2017 school year was presented to the board.

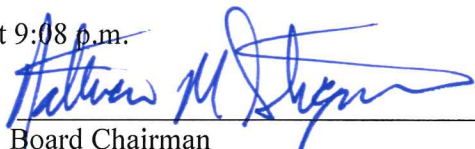
Name	Sport
Kelley Hewett	Cross Country
Jeremiah Wynott	Girls Basketball - JH
Shandrie Stigum	Volleyball HS/JH
Amanda Beck	Assistant HS Volleyball - JH
Chad Lowe	Football - JH
Mitchell Scott	Football - JH
Terry McIlvain	Football
Rusty Lorentz	Girls Basketball
Jennifer Enneking	Assistant Girls Basketball
Patty Weeks	Boys Basketball
Tim Droegmiller	Assistant Boys Basketball

Trustee Davis moved and Trustee Striebeck seconded to approve the re-hire of the coaches listed above. A vote was taken and the motion passed.

The agenda item of the Superintendent Contract brought no action and will be on the agenda for the special meeting on April 27.

Chairman Stigum declared the meeting adjourned at 9:08 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Special Meeting
April 27, 2016

The Board of Trustees of Joint School District #305 met in special session in the gym of the school at 7:04 p.m. Present were Trustees Striebeck, Stigum, Pentzer, Haight, and Davis. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Mike Haight, Don Johnston, Sarah Hatfield, Peggy Paul, and Bill Heath. Chairman Stigum presided at the meeting.

No change was proposed to the agenda.

Superintendent Baumberger gave a presentation on the proposed supplemental levy on the ballot at the May 17 election. Some interactive discussion was had with audience members about the financial status of the district and prospects for the future.

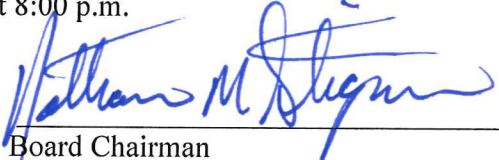
Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1)(a) & (b) for a personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all five board members present voting aye at 7:33pm. At that point, the meeting was moved to the library. The general tenor was discussion of a personnel issue. Trustee Pentzer moved and Trustee Haight seconded to leave executive session. A vote was taken and the motion passed at 7:46pm.

Trustee Pentzer moved and Trustee Striebeck seconded to offer a contract to Brad Baumberger to continue as Superintendent for the 2016-2017 school year. A vote was taken and the motion passed.

Trustee Pentzer moved and Trustee Davis seconded to adjourn. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:00 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
May 9, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:59 p.m. Present were Trustees Striebeck, Stigum, Pentzer, and Haight. Trustee Davis was absent. Also attending was Clerk Weeks and Superintendent Baumberger. The audience included Sarah Hatfield, Bill Gehring, Connie Pentzer, Andrew Beck, Scott Crow, and Steve Wherry. Chairman Stigum presided at the meeting.

One correction was proposed to the agenda.

Item 9A should read "Girls", not "Boys".

Trustee Haight moved and Trustee Striebeck seconded to accept the correction to the agenda. A vote was taken and the motion passed.

Trustee Striebeck moved that the consent agenda be approved. Trustee Pentzer seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30455 – 30494 totaling \$49,530.56. A vote was taken and the motion passed.

Bill Gehring talked about his activities as Counselor. This included pursuit of the recent SAT, character education, wrapping up of scholarship activities.

Superintendent Baumberger handed out and reviewed the athletic survey he conducted from all incoming grade 6-12 students.

A second reading of Policy 140.1 – Meetings and Policy 140.9 – Public Participation was held. Trustee Haight moved and Trustee Striebeck seconded to approve the revised policies as presented with one small correction removing "Director or Administrator" from the chain of command in Policy 140.9 since our district doesn't have that level. A vote was taken and the motion passed.

A review of Policy 150.2 – Grievance Procedure under Affirmative Action was held. Suggestions were made to add alternatives to the superintendent as needed. The consensus was to bring the policy back for a second reading next month.

Principal Hatfield touched on her activities.

Superintendent Baumberger, as part of his report, invited Andrew Beck and Scott Crow to talk about how their wrestling club is growing and will have junior high participants. There may be a possibility of adding wrestling as a sport in junior high next school year.

Trustee Stigum moved to enter into Executive Session under Idaho Code 74-206(1)(a) & (b) for a personnel issue. Trustee Pentzer seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:44pm. The general tenor was discussion of a personnel issue. Trustee Stigum moved and Trustee Striebeck seconded to leave executive session. A vote was taken and the motion passed at 7:47pm.

Trustee Striebeck moved and Trustee Haight seconded to accept the resignation of Jeremiah Wynott as Junior High Girls Basketball Coach. A vote was taken and the motion passed.

Trustee Haight moved and Trustee Striebeck seconded to approve the following new hires for the 2016-2017 school year.

- Science Teacher – Pamela Holman
- English Teacher – David Palmer

A vote was taken and the motion passed 3-0 with Trustee Pentzer not casting a vote.

Chairman Stigum declared the meeting adjourned at 7:50 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
June 13, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Stigum, Pentzer, and Davis. Trustee Haight and Striebeck were absent. Also attending was Clerk Weeks. The audience included Sarah Hatfield, Josette Nebeker, Kimberly Goffinet, Russell Goffinet, Amanda Goffinet, and Steve Wherry. Chairman Stigum presided at the meeting.

No changes were proposed to the agenda.

Trustee Davis moved that the consent agenda be approved. Trustee Pentzer seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30509, 30511-30540, 30551, 30566 – 30581 totaling \$68,935.67 and checks #30541-30550 totaling \$21,855.12. A vote was taken and the motion passed.

After a short recess, Trustee Striebeck arrived to take his seat on the board at 7:10.

The Budget Hearing for the Amended 2015-2016 Budget and the 2016-2017 Budget was held. Clerk Weeks covered the notable changes in the budgets. Trustee Pentzer moved and Trustee Davis seconded to approve the Amended 2015-2016 Budget and the 2016-2017 Budget as presented. A vote was taken and the motion passed.

The Master Agreement for the 2016-2017 school year was presented to the board. Notable changes were a 3% increase for the certified staff, reduction of Personal Leave Carryover from 10 days to 8, and changing Health, Dental, and Vision carriers. Trustee Striebeck moved and Trustee Davis seconded to approve the Master Agreement as presented. A vote was taken and the motion passed.

A Second Reading of Policy 150.2 – Grievance Procedure under Affirmative Action was held. Trustee Davis moved and Trustee Striebeck seconded to approve the policy as revised. A vote was taken and the motion passed.

The Elementary and Secondary Student Handbooks were presented to the board. Principal Hatfield covered the changes she made. Trustee Pentzer moved and Trustee Striebeck seconded to approve the handbooks as presented. A vote was taken and the motion passed.

The Audit Engagement with Goffinet and Clack for the 2015-2016 Fiscal Year was presented to the board. Trustee Pentzer moved and Trustee Davis seconded to approve the Audit Engagement as presented. A vote was taken and the motion passed.

The District has looked at options regarding health coverage and with the help of Jim Stark, a licensed insurance broker, it was recommended to change from the Statewide Schools Self-Funded Benefit Trust to Regence for health insurance with a savings of \$140 per month per employee. The policy would have a \$1,400 deductible and qualify those on the plan for Health Savings Accounts. Delta Dental was recommended for dental coverage and Lifemap for vision coverage. Trustee Striebeck moved and Trustee Pentzer seconded to change benefit coverage providers to Regence for health coverage, Delta

Dental for dental coverage and Lifemap Vision for vision coverage. A vote was taken and the motion passed.

Principal Hatfield announced that Clerk Nathan Weeks has received the Idaho Association of School Business Officials (IASBO) Business Manager of the Year Award. The award will be presented at the IASBO conference on June 29. She then reviewed student data regarding academic progress for the year.

Trustee Pentzer moved to enter into Executive Session under Idaho Code 74-206(1)(a) & (b) for a student and personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:44pm. The general tenor was discussion of a student issue. Trustee Striebeck moved and Trustee Pentzer seconded to leave executive session. A vote was taken and the motion passed at 8:06pm.

There was no action taken on disposition of a student issue.

Trustee Pentzer moved and Trustee Davis seconded to accept the resignation of Bill Gehring as Junior High Track Coach. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Davis seconded to approve the following Administrative and Certified Staff returning for the 2016-2017 School Year.

Anderson	Michelle	
Cowan	Chris	
Gehring	Bill	
Hines	Terrie	
Horrocks	Danette	
Nebeker	Josette	
Randall	Teresa	
Riggers	Alia	
Romine	Shelly	
Tiede	Joan	
Woltering	Lindsey	
Yochum	Julie	
Zenner	Kayla	
Extra-Curricular	Music	Chris Cowan
	Band	Chris Cowan
Advisor	BPA	Terrie Hines
	Yearbook	Terrie Hines
	Photography	Terrie Hines

K-12 Principal: Sarah Hatfield

A vote was taken and the motion passed.

Trustee Davis moved and Trustee Pentzer seconded to approve the following new hires for the 2016-2017 school year.

- Junior High Boys Basketball Coach – Jeremiah Wynott
- Junior High Girls Basketball Coach – DeDe Goeckner

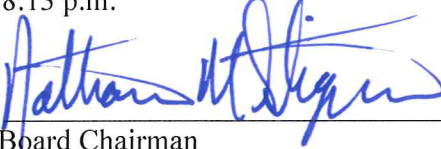
A vote was taken and the motion passed.

The Memorandum of Understanding with Lapwai School District for Business Services for the 2016-2017 Fiscal Year was presented to the Board. This arrangement was started November 1, 2013. Trustee Pentzer moved and Trustee Davis seconded to approve the memorandum as presented. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:13 p.m.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
July 11, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 p.m. Present were Trustees Stigum, Pentzer, Haight, Striebeck, and Davis. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Sarah Hatfield, Danette Horrocks, Kimberly Goffinet, Russell Goffinet, Amanda Goffinet, Carolyn Thomason, and Steve Wherry.

Clerk Weeks opened the meeting and asked for nominations for Chairman. Trustee Davis moved to keep the slate of officers the same as last year: Trustee Stigum for Chairman and Trustee Striebeck as Vice Chairman. No other nominations were made. A vote was taken and the motion passed. Chairman Stigum then presided at the meeting.

Trustee Pentzer moved and Trustee Striebeck seconded to have Nathan Weeks continue as Clerk/Treasurer for the coming year. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Haight seconded to keep the regular board meetings on the second Monday of each month at 7:00pm. A vote was taken and the motion passed.

Trustee Haight moved and Trustee Striebeck seconded to post the notice of the monthly meetings the same as last year. Postings will be at the District Office and at the Post Office in Craigmont and Winchester as well as on the District's website. A vote was taken and the motion passed.

One change was proposed to the agenda: Programs - 5A. Carolyn Thomason.

Trustee Pentzer requested that the Graduation policy with the list of required classes be reviewed next month. Of particular concern was the reference to honors classes. It will be added to the agenda next month.

Trustee Stigum requested a review of the student handbooks and discipline process as it relates to students using profanity around and against staff of the school. Administration will consult with staff and return next month with recommendations.

Trustee Haight moved and Trustee Davis seconded to approve the one change to the agenda. The item became known today and it was felt that it was best not to wait. A vote was taken and the motion passed.

Trustee Pentzer moved that the consent agenda be approved. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30564 – 30565, 30582 – 30610 totaling \$34,257.23. A vote was taken and the motion passed.

Carolyn Thomason, Harlow's School Bus Service manager, announced that she was resigning her position and that her last day will be Friday. She thanked the board for their support and the board thanked her for her efforts over the years.

The First Reading of the following policy changes was presented to the board.

- Policy 600.9 – Contracted Transportation
- Delete Policy 600.10 – Duties of Contractor
- Delete Policy 600.10a – Bus Driver Training Statement
- Policy 600.12a – Duties of School Bus Passengers

The policy changes were based on recommendations made as a result of the periodic review of the transportation operations last winter by the State Department of Education. Trustee Pentzer moved to approve action on all four policies as presented. Trustee Davis seconded the motion which was passed.

The Special Education Director Contract for Kerrie Raines was presented to the board. Special Education issues with the State Department of Education have been largely eliminated. Discussion was had about how things were going on a monthly basis. Trustee Striebeck moved and Trustee Pentzer seconded to approve the contract with the stipulation that administration and staff work on communication with her. A vote was taken and the motion passed.

Superintendent Baumberger talked about his activities with athletics. This included status of the football field, the repainted football scoreboard and the completion of the football concession stand. Nezperce School athletes will be participating in cross country as well as football.

Principal Hatfield said things are quiet for now.

Superintendent Baumberger talked about the Special Education Report, the Accreditation process, and the Continuous Improvement Plan.

Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1) (a) & (b) for a student and personnel issue. Trustee Striebeck seconded the motion. A roll call vote was taken with all five board members present voting aye at 7:46pm. The general tenor was discussion of a student and personnel issue. Trustee Davis moved and Trustee Striebeck seconded to leave executive session. A vote was taken and the motion passed at 8:38pm.

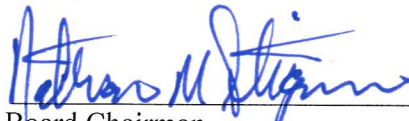
There was no action taken on disposition of a student issue.

Trustee Pentzer moved and Trustee Haight seconded to approve the new hire, on a provisional basis pending satisfactory receipt of State-required information, for the 2016-2017 school year of Amy Stokes as English Teacher. A vote was taken and the motion passed.

Trustee Striebeck moved and Trustee Pentzer seconded to accept the resignation of Shelly Romine as Spanish/English Teacher. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:48 p.m.


Clerk


Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
August 8, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 pm. Present were Trustees Stigum, Haight, Striebeck, and Davis. Trustee Pentzer was absent until later in the meeting. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Sarah Hatfield, Andrew Beck, Skyler Beck, and Amanda Beck.

No change was proposed to the agenda.

Trustee Striebeck moved that the consent agenda be approved. Trustee Haight seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30622 – 30666, 30674 – 30675 totaling \$87,770.63. A vote was taken and the motion passed.

At that point, the board went on a tour of the school and grounds. Highlights included the boiler room under the office, the football concession stand, and exterior railing repairs. The tour ended at 7:20pm.

Trustee Pentzer arrived to take his seat on the board at 7:08pm.

Policy 415.0 – Graduation and Policy 415.01 – High School Graduation Requirements were reviewed. In light of recent hires, class offerings will be possible to align with requirements. No changes proposed.

The Elementary and Secondary Handbooks were reviewed with particular focus on discipline. There were minor corrections noted and Principal Hatfield stated there would be an emphasis on discipline and foul language in the coming year. No board action taken.

The First Reading of Policy 300.53 – Worker's Compensation was held. Trustee Pentzer moved and Trustee Striebeck seconded to approve the new policy as presented. A vote was taken and the motion passed.

Superintendent Baumberger presented a first draft of the revised Strategic Plan for the 2016-2017 school year. More will be added and it will be on the September agenda for board review. No board action taken.

Principal Hatfield talked about upcoming events which include registration, open house, first day of school and homecoming.

Superintendent Baumberger talked about his activities with athletics. This included Andrew Beck giving a small update on Junior High club wrestling, and plans for administrators covering away games.

No motion was made to go into executive session.

The following resignations were presented to the board.

- Junior High Football Coach – Lewis County Eagles – Mitchell Scott
- Assistant Football Coach – Lewis County Eagles – Terry McIlvain

Trustee Striebeck moved, with heavy hearts, to accept the resignations as presented. Trustee Haight seconded the motion which was passed.

The following new hires were presented to the board.

- Alternative Route - English Teacher – Jennifer Johnson
- Assistant Football Coach – Lewis County Eagles – Kyle Stapleton

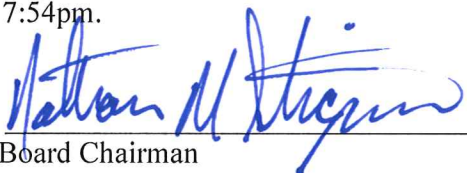
The alternative route to certification was necessary as recruiting had taken place with Jennifer Johnson being the best last applicant.

Trustee Haight moved and Trustee Pentzer seconded to approve the new hires as presented. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 7:54pm.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
September 12, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 pm. Present were Trustees Stigum, Haight, Striebeck, Pentzer, and Davis. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Steve Clack, Gail Lowe, and Steve Wherry.

Three changes were proposed to the agenda.

Renumber 7A. First Reading to 7B.

7A. Bus Routes

7C. English Curriculum

The changes arose after the agenda was posted. Trustee Haight moved and Trustee Davis seconded to accept the changes to the agenda. A vote was taken and the motion passed.

Trustee Davis moved that the consent agenda be approved. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30677 – 30731 totaling \$95,758.49. A vote was taken and the motion passed.

Steve Clack of Goffinet and Clack presented the audit for the 2015-2016 Fiscal Year. He reviewed the highlights in the report and noted no issues. Trustee Haight moved and Trustee Pentzer seconded to accept the audit report as presented. A vote was taken and the motion passed.

The ENA vs State lawsuit included in the packet was discussed. The District is being represented by ICRMP and no further action was deemed necessary at this time.

A draft of the Continuous Improvement Plan was presented. It will be further updated and on the agenda for approval next month.

Gail Lowe, Harlow's School Bus Service local manager, presented the bus routes for this year. She said there has been very little change. Trustee Striebeck moved and Trustee Davis seconded to accept the bus routes as presented. A vote was taken and the motion passed.

The First Reading of the following policies was held.

- Policy 725 – Purchasing Under a Federal Award
- Policy 726 – Procurement Under a Federal Award
- Policy 300.53F – Time & Effort Documentation
- Policy 727 – Allowable Uses for Grant Funds
- Policy 728 – Travel Expenses Under a Federal Award
- Policy 729 – Federal Cash Management

Trustee Davis moved and Trustee Striebeck seconded to approve the policies as presented. A vote was taken and the motion passed.

Trustee Haight said a parent had expressed concern about the English Curriculum for seniors. Superintendent Baumberger said he would discuss the issue with Principal Hatfield when she returns. No action taken.

Superintendent Baumberger touched lightly on how things were going in his report.

Trustee Davis moved to enter into Executive Session under Idaho Code 74-206(1) (a) & (b) for personnel issues. Trustee Pentzer seconded the motion. A roll call vote was taken with all five board members present voting aye at 8:00pm. The general tenor was discussion of personnel issues. Trustee Haight moved and Trustee Striebeck seconded to leave executive session. A vote was taken and the motion passed at 8:21pm.

Another change was proposed to the agenda.

Resignation – Assistant Football Coach – Lewis County Eagles – Kyle Stapleton

The item arose after the agenda was posted and was overlooked earlier in the meeting. Trustee Pentzer moved and Trustee Haight seconded to approve the additional change to the agenda. A vote was taken and the motion passed.

The following resignations were presented to the board.

- Para Professional – Gail Lowe
- Assistant Girls Basketball Coach – Jennifer Enneking
- Assistant Football Coach – Lewis County Eagles – Kyle Stapleton

Trustee Davis moved and Trustee Striebeck seconded, with deep regret, to accept the resignations as presented. A vote was taken and the motion passed.

The following new hires were presented to the board.

- Para Professional – Kinzie Bovey
- Para Professional – Starla Schumacher
- Junior High Football Coach – Lewis County Eagles – Kaleb Carpenter

Trustee Haight moved and Trustee Pentzer seconded to approve the new hires as presented. A vote was taken and the motion passed.

Class Advisors for the 2016-2017 School Year were presented to the board.

- 7th Grade Advisor – Chris Cowan
- 8th Grade Advisor – Terrie Hines
- 9th Grade Advisor – Josette Nebeker
- 10th Grade Advisor – Jennifer Crow
- 11th Grade Advisor – Kayla Zenner
- 12th Grade Advisor – Sarah Hatfield

Trustee Davis moved and Trustee Striebeck seconded to approve the Class Advisors as presented. A vote was taken and the motion passed.

The following re-hires were presented to the board.

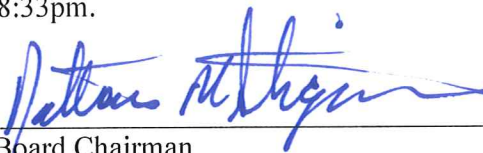
- Athletic Director – Brad Baumberger
- Concessions – Audra Dau

Trustee Pentzer moved and Trustee Striebeck seconded to approve the re-hires as presented. A vote was taken and the motion passed.

Chairman Stigum declared the meeting adjourned at 8:33pm.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
October 10, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 7:00 pm. Present were Trustees Stigum, Haight, Striebeck, Pentzer, and Davis. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Sarah Hatfield.

No changes were proposed to the agenda.

Trustee Davis moved that the consent agenda be approved. Trustee Striebeck seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30750 – 30796 totaling \$54,117.09. A vote was taken and the motion passed.

Graduation Policies 415.0 and 415.01 were reviewed. Some suggestions were made regarding language surrounding the ISAT requirements. The consensus was to bring the changes back for another reading next month.

A final draft of the Continuous Improvement Plan was presented. Added was language regarding agriculture and career technical education. Trustee Pentzer moved and Trustee Striebeck seconded to approve the Continuous Improvement Plan as presented. A vote was taken and the motion passed.

Trustee Stigum and Trustee Pentzer talked about their attendance at the Idaho School Boards Association Region 2 meeting last week. Trustee Stigum recommended that members who attend the convention can vote on the resolutions based on further discussions at that time. No board action taken.

Training options for staff were discussed. The first item was the Early Bird session on the Superintendent Evaluation. Trustees Stigum and Striebeck along with Superintendent Baumberger plan to attend.

The second item covered was training offered by Moreton & Co. through SafeSchools. Trustee Davis had obtained information on this and will get with Superintendent Baumberger on the next steps.

Principal Hatfield talked about current happenings in the school.

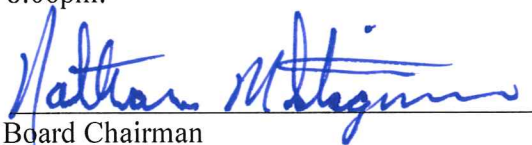
Superintendent Baumberger all of his items had been covered prior in the meeting.

In final comments Trustee Striebeck suggested a new flagpole be installed and to refurbish the old pole for a different flag. Also, he said work on the baseball field is coming along.

Chairman Stigum declared the meeting adjourned at 8:06pm.



Clerk



Board Chairman

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
November 14, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 6:59 pm. Present were Trustees Stigum, Striebeck, and Pentzer. Trustee Davis was absent. Trustee Haight was absent until joining the meeting via telephone. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Josette Nebeker, Sarah Hatfield, Jeremiah Wynott, Melanie Wynott, Dana Crow, Holly Droegmiller, Dee Dee Goeckner, Andy Goeckner, Andrew Beck, Amanda Beck, Cody Killmar, Julie Yochum and 2 others.

No changes were proposed to the agenda.

Trustee Striebeck moved that the consent agenda be approved. Trustee Pentzer seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30815 – 30869 totaling \$77,606.53. A vote was taken and the motion passed.

Agriculture Education Teacher Josette Nebeker gave a report on the activities in her programs.

Trustee Striebeck and Trustee Stigum talked about their attendance at the Idaho School Boards Association convention last week in Boise.

Graduation Policy 415.01 was reviewed in another reading. The suggestions made regarding language surrounding the ISAT requirements were used to update the policy. Two small changes were additionally made. After some discussion, Trustee Striebeck moved and Trustee Pentzer seconded to amend Policy 415.01. A vote was taken and the motion passed.

Principal Hatfield talked about current happenings in the school. There are currently 161 Students. There have been 45 new students this year, with a like amount leaving.

Superintendent Baumberger touched on wrestling activities in the gym with comments by Andrew Beck. Holly Droegmiller thanked the board for allowing Junior High Boys Basketball to happen and for Jeremiah Wynott to be coach.

At that point, Trustee Haight joined the meeting by telephone.

Trustee Striebeck moved to enter into Executive Session under Idaho Code 74-206(1) (b) for two student issues. Trustee Pentzer seconded the motion. A roll call vote was taken with all four board members present voting aye at 7:43pm. The general tenor was discussion of two student issues. Trustee Striebeck moved and Trustee Pentzer seconded to leave executive session. A vote was taken and the motion passed at 7:54pm.

Trustee Pentzer moved to approve the disposition of the particular issue for Student A and the particular issue for Student B under the plan discussed in executive session. Trustee Striebeck seconded the motion which was passed. Administration will proceed from there.

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
December 8, 2016

The Board of Trustees of Joint School District #305 met in regular session in the library of the school at 5:30 pm. Present were Trustees Stigum, Haight, and Pentzer. Trustee Davis and Striebeck were absent. Also attending were Superintendent Baumberger and Clerk Weeks. The audience included Joan Tiede, Sarah Hatfield, Andrew Beck, and Amanda Beck.

No changes were proposed to the agenda. Trustee Pentzer wanted to be sure that the timing of finals for the first semester was included under Administrative Reports.

Trustee Haight moved that the consent agenda be approved. Trustee Pentzer seconded the motion. The consent agenda included certain current bills of this school district to be paid as presented: checks #30886 – 30922 totaling \$49,614.89. A vote was taken and the motion passed.

The opportunity to participate in the purchase card program offered by Capital Educators Credit Union in Boise was discussed. While it is possible to obtain a company credit card for the district's use, the purchase card program is much more flexible. The district can get a more favorable due date, obtain card for those employees who need it for official business and manage the use and credit limit of those cards. The program is similar to what the State of Idaho uses as well as other districts. Trustee Pentzer moved and Trustee Haight seconded to authorize Business Manager Nathan Weeks to proceed with opening a share account with Capital Educators Credit Union and complete an application for the purchase card program. A vote was taken and the motion passed.


The option to add Junior High Wrestling as a Highland sport was discussed. Andrew Beck talked about the number of students that wish to participate and the need to be organized under the school to be able to compete with other school in the area. Superintendent Baumberger talked about transportation. Andrew Beck is willing to coach on a volunteer basis to get the sport going at Highland. Trustee Pentzer moved and Trustee Haight seconded to add Junior High Wrestling as a sport. A vote was taken and the motion passed.

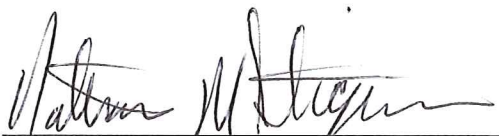
Principal Hatfield talked about current happenings in the school. There are currently 161 Students, no change since last month.

Trustee Pentzer gave comments that there has been some concern about the timing of finals as compared to prior years.

Superintendent Baumberger touched on several topics. There is currently an emergency shortage in school psychologists. Fortunately, a prior contractor is coming back on a temporary basis for a short period. He talked about the safety inspection and the need for the fire marshal sign off the safety plans. Football was more expensive this year due to the need to update equipment after skimping for a number of years. He also talked about the status of teacher evaluations and the State's involvement with regard to the Charlotte Danielson method.

Chairman Stigum declared the meeting adjourned at 6:32pm.


Clerk

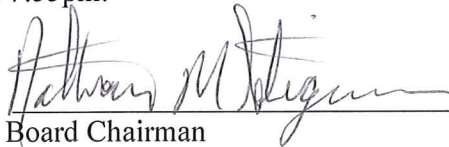

Board Chairman

At that point, Trustee Haight left the meeting.

Chairman Stigum declared the meeting adjourned at 7:55pm.



Clerk



Board Chairman