

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
September 14, 2020

The Board of Trustees of Joint School District #305 met in regular session in the Library of the School at 7:00pm. Present were Trustees Haight, Schoonover, and Smith, and Mendenhall. Trustee Knowlton was absent. Also attending was Clerk Weeks and Superintendent Hatfield. The audience included Dennis Fredrickson, Gail Lowe, and Josette Nebeker. Attending via Zoom were Dan Coleman and Krissy LaMont. Trustee Haight presided at the meeting.

Trustee Smith moved that the consent agenda be approved as presented. Trustee Schoonover seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented: checks #33256, 33259, 33261 – 33303 totaling \$93,130.49. A vote was taken and the motion passed.

Dan Coleman of Quest CPAs was on hand to present the Audit Report for the 2019-2020 Fiscal Year. He highlighted various items and that the audit opinion is clean. Trustee Smith moved and Trustee Schoonover seconded to approve the Audit Report as presented. A vote was taken and the motion passed.

Gail Lowe of Harlow's presented the bus routes and changes were noted for the new school year. Most of the routes have minimal change. Trustee Smith moved and Trustee Mendenhall seconded to approve the bus routes as presented. A vote was taken and the motion passed.

The New Hire of the following personnel for the 2020-2021 School Year was presented to the board.

Assistant Football Coach – Dave Hambly
Paraprofessional – Jamie Facey

Trustee Schoonover moved and Trustee Mendenhall seconded to approve the new hires as presented. A vote was taken and the motion was passed.

The Continuous Improvement Plan was presented to the board. Superintendent Hatfield reviewed the pertinent items and revisions. Trustee Mendenhall moved and Trustee Smith seconded to approve the updates to the Continuous Improvement Plan as presented. A vote was taken and the motion passed.

The First Reading of the following policies was made.

- Policy 430 – Sexual Harassment, Discrimination, and Retaliation
- Policy 430P – Title IX Sexual Harassment Grievance Process
- Policy 430F – Title IX Sexual Harassment Investigation Form

There was light discussion and the policies will be brought back for a second reading in October.

The Whitepine League Protocols were presented to the board. Principal Fredrickson reviewed the pertinent items and its impact on attendance at games. Trustee Schoonover moved and Trustee Smith seconded to approve the Whitepine League Protocols as presented. A vote was taken and the motion passed.

Principal Fredrickson highlighted various topics in his report.

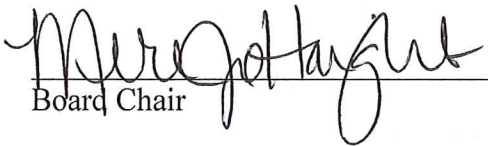
- Working through details of reopening during the pandemic.
- The progress of Fall Sports and the impact of the smoke alerts.

Superintendent Hatfield highlighted various topics in her verbal report which included the following.

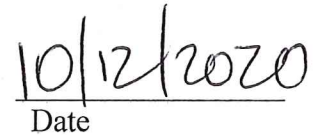
- Elementary Enrollment is 72
- Title IX Training
- Camera system installation is moving along.

Trustee Smith moved and Trustee Schoonover seconded to enter executive session under Idaho Code Section 74-206(1)(b) for discussion of personnel evaluation. A roll call vote was taken with all four members present voting aye at 8:16pm. The general tenor of the session was personnel evaluation. At 9:07pm, Trustee Schoonover moved and Trustee Smith seconded to leave executive session. A vote was taken and the motion passed.

Trustee Haight declared the meeting adjourned at 9:08pm.


Board Chair


Clerk


Date