

HIGHLAND JOINT SCHOOL DISTRICT #305
School Board Minutes
Regular Meeting
November 9, 2020

The Board of Trustees of Joint School District #305 met in regular session in the Library of the School at 7:03pm. Present were Trustees Haight, Knowlton, Smith, and Mendenhall. Trustee Schoonover was absent. Also attending was Superintendent Hatfield and Clerk Weeks. The audience included Danette Horrocks and Josette Nebeker. Trustee Haight presided at the meeting.

Trustee Smith moved that the consent agenda be approved as presented. Trustee Knowlton seconded the motion. The consent agenda included minutes of the last meeting and certain current bills of this school district to be paid as presented: checks #33355 – 33400 totaling \$85,662.37. A vote was taken and the motion passed.

Discussion was had about the Idaho School Boards Association Virtual Convention taking place this week. The resolutions were reviewed. The agenda was reviewed as well. Trustee Haight will be attending the Business Session.

Clerk Weeks handed out information about the food service program and the comparison of the programs.

Senior Projects were discussed. There will be some flexibility on meeting with industry representatives due to the pandemic, but the projects will still be required.

Negotiations were held on October 20. One topic discussed was availability of federal CARES Act funds for more supplies. At this point, the District has been able to procure the supplies requested and is able to accommodate more requests. The main topic discussed was how to distribute the Governor's Special Distribution of \$53,951.00 of Corona Virus Relief Funds. The purpose of the distribution was in part to compensate for the extra duties required due to the COVID-19 pandemic. The HEA presented a spreadsheet giving credit to employees for each month of service from March to December. This worked out to around \$203 per month or \$1,624 for eight months. The consensus was that the plan was good to be carried out administratively. No action taken.

The First Reading of the following policies was made.

- Policy 430P – Title IX Sexual Harassment Grievance Procedure
- Policy 430F2 – Title IX Sexual Misconduct Reporting Form

The Second Reading of the following policies was made.

- Policy 430 – Sexual Harassment, Discrimination, and Retaliation
- Policy 430F1 – Title IX Notice of Investigation & Allegation Form

Some corrections were noted. Trustee Knowlton moved and Trustee Mendenhall seconded to approve all four policies as presented with the corrections made. A vote was taken and the motion passed.

The resignation of the following was presented to the board.

- 9th Grade Advisor – Sandy Sisk
- Paraprofessional – Jamie Facey

Trustee Knowlton moved and Trustee Mendenhall seconded to accept the resignations as presented. A vote was taken and the motion passed.

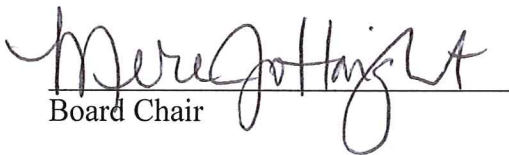
The New Hire of Josette Nebeker for $\frac{3}{4}$ of the year as 9th Grade Advisor was presented to the board. Trustee Smith moved and Trustee Mendenhall seconded to approve the new hire as presented. A vote was taken and the motion passed.

Principal Fredrickson provided a written report but was unable to attend. Superintendent Hatfield covered the items on that list and had a short report of her own. She also gave a demonstration with a recording of the classroom camera system.

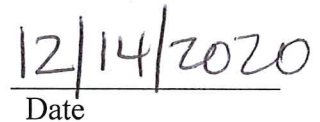
Krissy LaMont of the Idaho School Boards Association joined the meeting via phone at this time.

Trustee Knowlton moved and Trustee Mendenhall seconded to enter executive session under Idaho Code Section 74-206(1)(b) for discussion of personnel evaluation. A roll call vote was taken with all four members present voting aye at 8:51pm. The general tenor of the session was personnel evaluation. At 9:26pm, Trustee Smith moved and Trustee Mendenhall seconded to leave executive session. A vote was taken and the motion passed.

Trustee Haight declared the meeting adjourned at 9:26pm.


Board Chair


Clerk


Date