

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Chris Cowan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Nine Hundred Fourteen Dollars and no/100** (\$30,914.00) of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary and Secondary Music**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

7th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY DOLLARS (\$140.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Chris J. Cowan
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Music - Extracurricular

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

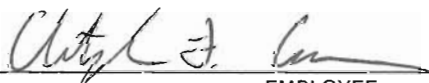
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Band - Extracurricular

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.


This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Katherine Dutcher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Dollars (\$30,000.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Katherine E.H. Dutcher
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Walker
SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **William "Bill" Gehring** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **High School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (ten months or 210 days per year), beginning in the month and day of **August 15, 2011**, through the month and day of **June 19, 2012**, at a base salary of **Sixty Five Thousand Dollars (\$65,000.00) per year**, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in September, 2011, to October, 2012, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Craigmont, Idaho on **August 15, 2011**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2011-2012 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6-21-2011

Date: 6-21-11

Bill Gehring
Administrator

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES
Highland Joint School District No. 305

Attest: Nathra Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **12th day of September, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Bill Gehring** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

7th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY DOLLARS (\$140.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Bill Gehring
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Terrie Hines** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Seventy Nine Dollars (\$50,479.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
TEACHER

By Dan Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Kathleen Wecker
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Annual Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

<p><u>Terrie Hines</u> EMPLOYEE</p>	By	<p><u>Don Johnston</u> BOARD OF TRUSTEES</p>	CHAIRMAN
	Attest:	<p><u>Natasha Weeks</u> SUPERINTENDENT OR CLERK</p>	

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Photography Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

BPA Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

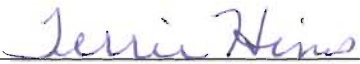

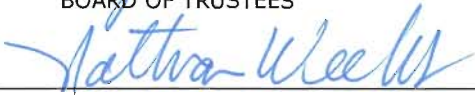
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

 _____ EMPLOYEE	By	 _____ BOARD OF TRUSTEES, CHAIRMAN
	Attest:	 _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **12th day of September, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

8th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY DOLLARS (\$140.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Danette Horrocks** ("the Teacher").

WITNESSETH:

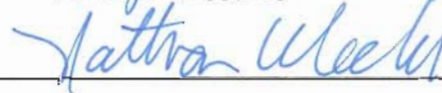
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Four Thousand Two Hundred Ninety Six Dollars and no/100 (\$54,296.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Danette Horrocks** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH VOLLEYBALL CO-HEAD COACH

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

FIVE HUNDRED NINETY FIVE AND NO/100 DOLLARS (\$595.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

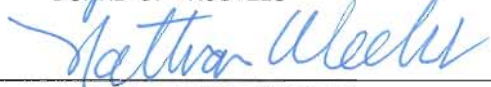
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **DEBORAH MARKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

SOFTBALL COACH – 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2011-2012** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS, (\$1,959.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2011-2012**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of July, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Jeanna Meacham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 129 days, and agrees to pay the Teacher for said services a base sum of **Twenty One Thousand Four Hundred Ten Dollars (\$21,410.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District. **This contract supersedes the previous contract issued and approved on June 13, 2011.**
2. Teaching assignment(s): **Kindergarten**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

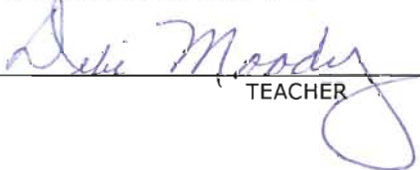
THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Debi Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Seventy Nine Dollars (\$50,479.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Debi Moody** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

12th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

SIX HUNDRED THIRTY DOLLARS (\$630.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Debi Moody
EMPLOYEE

By *Don Johnston*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Nathan Weeks*
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

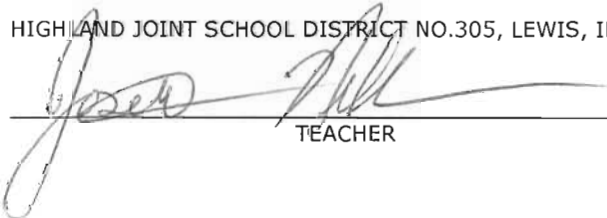
THIS CONTRACT, made this 11th day of July, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Josette Nebeker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Dollars (\$30,000.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of July, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**EXTENDED CONTRACT – 20 DAYS
FFA INSTRUCTOR**

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND ONE HUNDRED FIFTY EIGHT DOLLARS (\$3,158.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

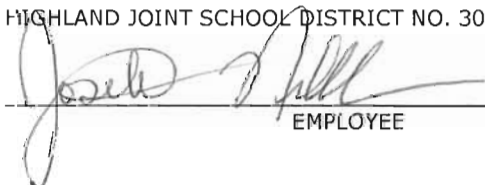
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

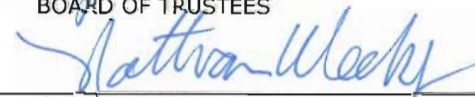
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **14th day of November, 2011**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, Nez Perce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **JOSETTE NEBEKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT BOY'S BASKETBALL COACH - 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2011-2012** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS & NO/100, (\$1,959)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2011-2012**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

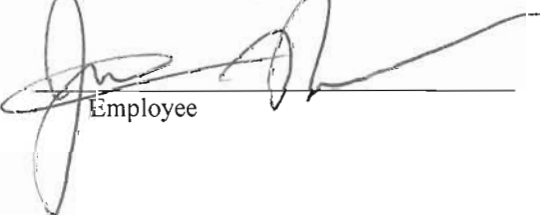
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS AGREEMENT, Made this 11th day of April, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, State of Idaho (hereinafter called the District), Party of the First Part, and **Cindy Orr** (hereinafter called the Superintendent), Party of the Second Part,

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as **Superintendent of Schools** and **Elementary School Principal** of Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, State of Idaho, for a period of **one (1)** year (twelve months per year), beginning July 1, 2011, and extending to June 30, 2012, at a base salary of **Seventy Thousand Dollars (\$70,000.00)**. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25, 2011.

In addition, a lump sum performance bonus shall be paid to the Party of the Second Part by the Party of the First Part for meeting the following goals for growth in student achievement established by the Party of the First Part Board of Trustees, pursuant to Section 33-1004I(2)(a)(viii), Idaho Code:

Student Achievement Growth Measure/Goal	Year Measured	Year Paid	Bonus Amount
1. TO BE DETERMINED			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			

The maximum possible performance bonus available for each school year shall equal or exceed five percent (5%) of the total compensation available from base salary and performance bonus combined.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Craigmont, Idaho on July 1, 2011, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO AND NEZ PERCE COUNTIES, STATE OF IDAHO

Attest:



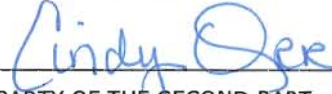
CLERK, BOARD OF TRUSTEES

PARTY OF THE FIRST PART

BY



CHAIRMAN, BOARD OF TRUSTEES



PARTY OF THE SECOND PART

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **26th day of October, 2011**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, Nez Perce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **LUCAS PEERY** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

BOY'S BASKETBALL COACH - 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2011-2012** school year, at the compensation rate of or fixed amount of:

TWO THOUSAND FIVE HUNDRED EIGHTY EIGHT DOLLARS & NO/100, (\$2,588)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2011-2012**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

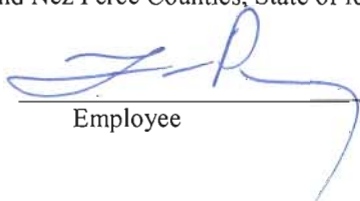
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

**STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM**

THIS AGREEMENT, Made this **12th day of September, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **KRISTI PENTZER** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH GIRL'S BASKETBALL COACH - 1 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS & NO/100, (\$1,189)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Kristi Pentzer
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natwa Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT


THIS CONTRACT, made this 8th day of August, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Erin Ralstin** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 91 days (.49FTE (190*.49 = 93) – 2 Furlough Days), and agrees to pay the Teacher for said services a base sum of **Twenty Four Thousand Eight Hundred Thirty Dollars (\$24,830.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Counselor - .49FTE** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



 TEACHER

By  _____, CHAIRMAN
 BOARD OF TRUSTEES

Attest:  _____
 SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

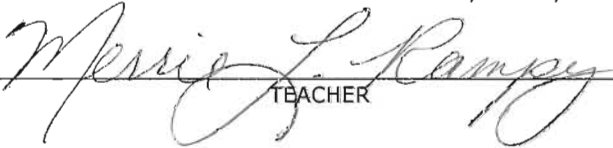
THIS CONTRACT, made this 11th day of July, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Merrie Rampy** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Eighty Dollars (\$50,480.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ. PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **12th day of September, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Merrie Rampy** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

9th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY DOLLARS (\$140.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Merrie L. Rampy
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Teresa Reid** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Forty Five Thousand Two Hundred Fifty Seven Dollars (\$45,257.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Alia Riggers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Seventy Nine Dollars (\$50,479.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ-PERCE COUNTIES, STATE OF IDAHO

Alia A. Riggers
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Valtra Wecker
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

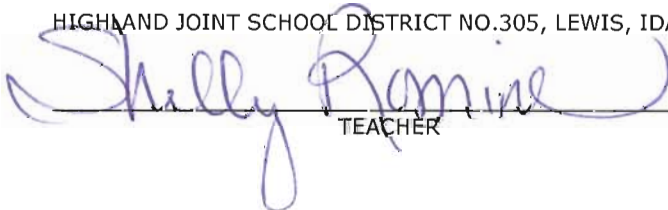
THIS CONTRACT, made this 11th day of July, 2011, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Shelly Romine** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Thirty Five Thousand Ninety Seven Dollars (\$35,097.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

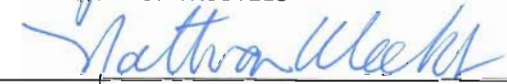
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **12th day of September, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Shelly Romine** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

11th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

THREE HUNDRED FIFTY DOLLARS (\$350.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

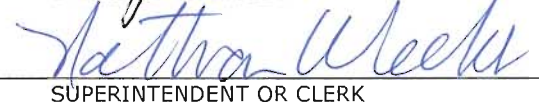
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **8th day of August, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Kelley Hewett** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

CROSS COUNTRY COACH - 1 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS & NO/100, (\$1,959)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

<p><u><i>Kelley Hewett</i></u> EMPLOYEE</p>	<p>By <u><i>Don Johnston</i></u>, CHAIRMAN BOARD OF TRUSTEES</p>
	<p>Attest: <u><i>Nathaniel Weeks</i></u> SUPERINTENDENT OR CLERK</p>

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **8th day of August, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Kelley Hewett** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT VOLLEYBALL COACH - 1 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS & NO/100, (\$1,959)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Kelley Hewett
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natara Mackey
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **ERIC HASSELSTROM** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT FOOTBALL COACH - 5 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWO HUNDRED THIRTY NINE DOLLARS & NO/100, (\$2,239)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **MONETTE LOWE** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

CHEERLEADER/SPIRIT COACH - 1 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS (\$1,959.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

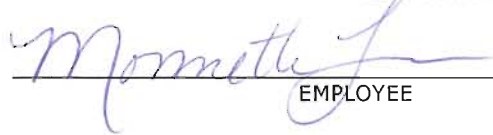
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **MONETTE LOWE** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Concessions Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS & NO/100, (\$1,189) ←OK

wrong, pd correctly

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Monette Lowe
EMPLOYEE

By *Don Johnston*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Nathra Weeks*
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **JOHN MARKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH BOYS BASKETBALL COACH – 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2011-2012** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND ONE HUNDRED EIGHTY NINE DOLLARS, (\$1,189.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2011-2012**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

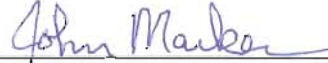
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **ANN MUNSTERMANN-WEBER** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

HEAD VOLLEYBALL COACH – 5 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND THREE HUNDRED FIFTY EIGHT DOLLARS (\$3,358.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

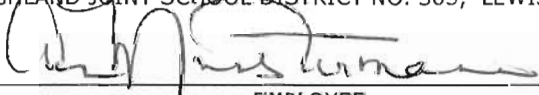
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM

THIS AGREEMENT, Made this **8th day of August, 2011**, by and between Highland Joint School District No. 305, Idaho in Lewis, Nez Perce and Idaho Counties, State of Idaho (hereinafter called the District), Party of the First Part, and **Loren Orr** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

Athletic Director

for Highland Joint School District No. 305, State of Idaho, for the school year **2011-2012**, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000.00)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of the extra duty assignment, for the school year 2010-2011.

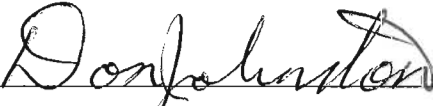
EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.


No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.



CHAIRMAN, BOARD OF TRUSTEES



Employee

Attest:



CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **LUCAS PEERY** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH ASSISTANT FOOTBALL COACH – 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2011-2012** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND FIVE HUNDRED FOURTEEN DOLLARS, (\$1,514.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2011-2012.**

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.


No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.


Chairman, Board of Trustees


Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **ROB PENTZER** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

GIRL'S BASKETBALL COACH - 5 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND THREE HUNDRED FIFTY EIGHT DOLLARS & NO/100, (\$3,358)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.


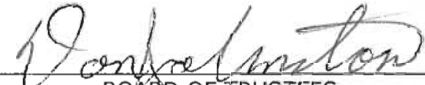
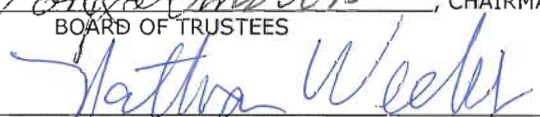
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

 _____ EMPLOYEE	By	 _____ BOARD OF TRUSTEES, CHAIRMAN
	Attest:	 _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO RETIRED TEACHER CONTRACT - AMENDED

THIS CONTRACT, made this 10th day of October, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Bette Stone** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-1004H, Idaho Code, on a limited one school-year at-will basis, solely for the duration of the 2011-2012 school year, consisting of a period of **190 days at 3/8 FTE**, and agrees to pay the teacher for said services a base sum of **Thirteen Thousand Nine Hundred Forty One Dollars (\$13,941) for 2 periods of English plus Six Thousand Nine Hundred Seventy (\$6,970) for 1 period as Librarian**, of which 1/12th shall be payable on the 25th day of the months September, 2011, to August, 2011, inclusive, and such other benefits as indicated herein. The Teacher certifies that he or she has not received any state-funded early retirement benefits.
2. Teaching assignment(s): **Secondary English and Librarian**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The parties hereto agree that this is a one-year Contract entered into pursuant to Section 33-1004H, Idaho Code, which is limited in duration to the school year set forth above, and that no property rights attach to this Contract beyond the term of this Contract. No further notice is required by the District to terminate the Contract at the conclusion of the school year, and such Contract will automatically terminate at the end of the school year.
4. The Teacher will accrue 3.75 days (3/8 of 10days) of sick leave for the contract period. Sick leave will not accumulate beyond the contract period for use in subsequent contracts entered into with the District by the Teacher. No sick leave accrued pursuant to this Contract shall qualify for the unused sick leave benefit as provided in section 33-1228, Idaho Code. The Teacher will also receive 1.5 days personal leave.
5. The District will provide no Health, Dental, or Vision Benefits to the Teacher during the contract period.
6. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach the assigned grades or subjects during all times that performance is required hereunder.
7. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein.
8. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
9. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
10. The terms of this Contract are separate and apart from, and do not include or incorporate, any terms of any Master Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Bette Stone
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natiron Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Dorothy Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Four Thousand Two Hundred Ninety Six Dollars (\$54,296.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede
TEACHER

By *Don Johnston*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Nathan Weeks*
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Dorothy Tiede** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

10th Grade Advisor

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY DOLLARS (\$140.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

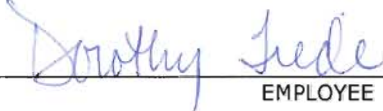
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Joan Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Thousand Four Hundred Seventy Nine Dollars (\$50,479.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Joan Tiede
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathra Weckel
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

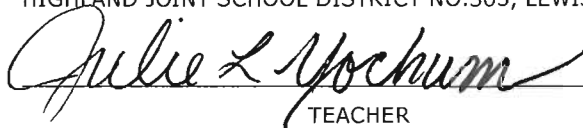
THIS CONTRACT, made this 13th day of June, 2011, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Julie Yochum** ("the Teacher").

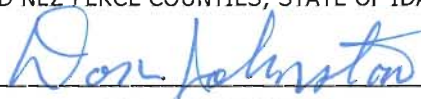
WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2011-2012 school year, consisting of a period of 185 days, and agrees to pay the Teacher for said services a base sum of **Fifty Four Thousand Two Hundred Ninety Six Dollars and no/100 (\$54,296.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of June, 2011**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **RICHARD ZEHR** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

BASEBALL COACH – 2 YEAR

for the term of the **2011-2012 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND NINE HUNDRED FIFTY NINE DOLLARS & NO/100, (\$1,959.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2011-2012 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Richard Zehr
EMPLOYEE

By Dorothy Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathra Weeks
SUPERINTENDENT OR CLERK