

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

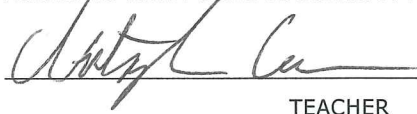
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Chris Cowan** ("the Teacher").

WITNESSETH:

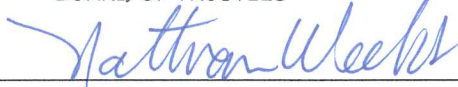
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Six Thousand Seven Hundred Sixty Seven Dollars (\$36,767.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary and Secondary Music**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Music - Extracurricular

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Band - Extracurricular

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Katherine Dutcher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Six Hundred Eighty Dollars (\$30,680.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Katherine E. H. Dutcher
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthias Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **William "Bill" Gehring** ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of **High School Principal** so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (ten months or 210 days per year), beginning in the month and day of **August 13, 2012**, through the month and day of **June 21, 2013**, at a base salary of **Sixty Thousand Dollars (\$60,000.00) per year**, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments on the 25th day of each month beginning in September, 2012, to October, 2013, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Craigmont, Idaho on **August 13, 2012**, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2012-2013 school year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6/5/2012

Bill Gehring
Administrator

Date: 6-11-12

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Highland Joint School District No. 305
Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Terrie Hines** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ-PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

BPA Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Annual Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Photography Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natasha Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Danette Horrocks** ("the Teacher").

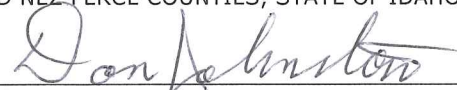
WITNESSETH:

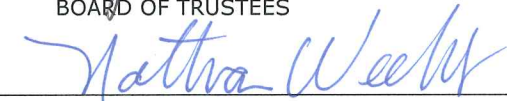
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

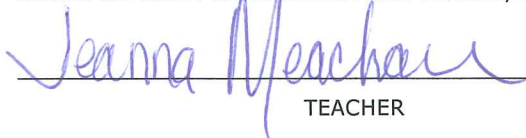
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Jeanna Meacham** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 131 days, and agrees to pay the Teacher for said services a base sum of **Twenty Three Thousand Five Hundred Ninety Six Dollars (\$23,596.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District, **EXCEPT THAT this contract shall be prorated for the time the Teacher has already been approved for a leave of absence that is scheduled to commence with the start of the 2012-2013 school year and end at the end of Winter Break on or about January 7, 2013 AND that no payment will be made until the 25th of the month after the Teacher's return to work.**
2. Teaching assignment(s): **Kindergarten**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

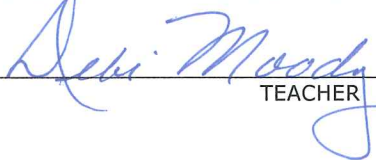
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Debi Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

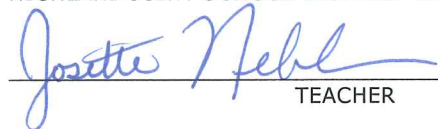
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Josette Nebeker** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Thousand Six Hundred Eighty Dollars (\$30,680.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**EXTENDED CONTRACT – 20 DAYS
FFA INSTRUCTOR**

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND TWO HUNDRED TWENTY NINE DOLLARS (\$3,229.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

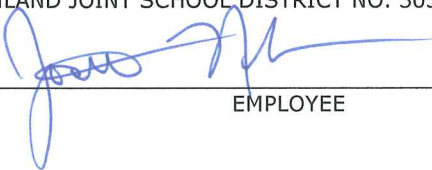
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

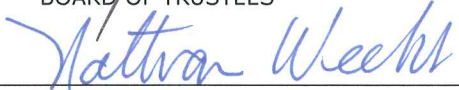
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, Nez Perce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **JOSETTE NEBEKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT BOY'S BASKETBALL COACH – YEAR 2

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

TWO THOUSAND ONE HUNDRED FORTY ONE DOLLARS & NO/100, (\$2,141)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

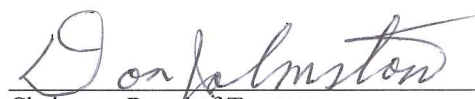
The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

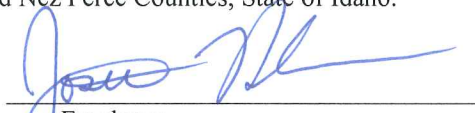
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:



Superintendent or Clerk

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS AGREEMENT, Made this 11th day of June, 2012, by and between Highland **Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, State of Idaho** (hereinafter called the District), Party of the First Part, and **Cindy Orr** (hereinafter called the Superintendent), Party of the Second Part,

WITNESSETH:

That the Party of the First Part hereby contracts to and does hereby employ said Party of the Second part as **Superintendent of Schools and Elementary School Principal and assigned Duties of Secondary School Principal** of Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, State of Idaho, for a period of **one (1)** year (twelve months per year), beginning July 1, 2012, and extending to June 30, 2013, at a base salary of **Eighty Eight Thousand Three Hundred Dollars (\$88,300.00)**. There shall be an option to renew this contract for one more year with base salary to be reviewed at that time. Said base salary is based on 241 days out of a possible 260 days. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25, 2012. If duties change due to restructuring, the base salary will be re-negotiated at that time. **THIS CONTRACT SUPERCEDES THE PREVIOUS CONTRACT DATED THE 19TH OF MARCH, 2012.**

In addition, a lump sum performance bonus shall be paid to the Party of the Second Part by the Party of the First Part for meeting the following goals for growth in student achievement established by the Party of the First Part Board of Trustees, pursuant to Section 33-1004I(2)(a)(viii), Idaho Code:

Student Achievement Growth Measure/Goal	Year Measured	Year Paid	Bonus Amount
1.			
2.			
3.			
4.			
5.			
6.			
7.			
8.			
9.			

The maximum possible performance bonus available for each school year shall equal or exceed five percent (5%) of the total compensation available from base salary and performance bonus combined.

In consideration of the promises and agreement of the Party of the First Part hereinbefore recited, the said Party of the Second Part agrees to assume the duties of the above said office at Craigmont, Idaho on July 1, 2012, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though set forth herein.

It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.

It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO AND NEZ PERCE COUNTIES, STATE OF IDAHO

Attest:

Nathan Weeks
CLERK, BOARD OF TRUSTEES 6-11-12

PARTY OF THE FIRST PART
BY Dean Johnston
CHAIRMAN, BOARD OF TRUSTEES
Cindy Lee
PARTY OF THE SECOND PART

STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM

THIS AGREEMENT, Made this **12th day of July, 2012**, by and between Highland Joint School District No. 305, Idaho in Lewis, Nez Perce and Idaho Counties, State of Idaho (hereinafter called the District), Party of the First Part, and **Loren Orr** (hereinafter called the Employee), Party of the Second Part,

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

Athletic Director

for Highland Joint School District No. 305, State of Idaho, for the school year **2012-2013**, at the compensation rate or fixed amount of **Four Thousand Dollars (\$4,000.00)** until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of the extra duty assignment, for the school year 2012-2013.

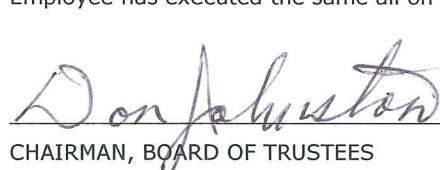
EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

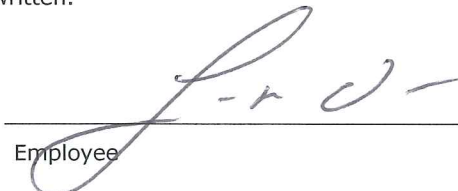
No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.


IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.



CHAIRMAN, BOARD OF TRUSTEES



Employee

Attest:


CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **29th day of May, 2012**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **LUCAS PEERY** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT FOOTBALL COACH - 1 YEAR

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWO HUNDRED SEVENTY ONE DOLLARS & NO/100, (\$2,271)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

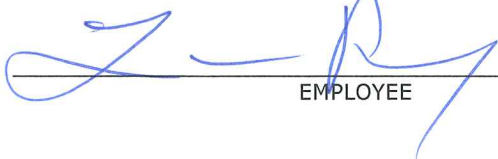
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Merrie Rumpy** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Merrie L. Rumpy
TEACHER

By Dor Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Welch
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT


THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Teresa Reid** ("the Teacher").

WITNESSETH:

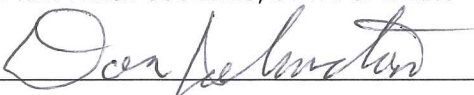
1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Forty Nine Thousand One Hundred Sixty Seven Dollars (\$49,167.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

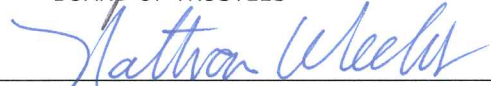
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

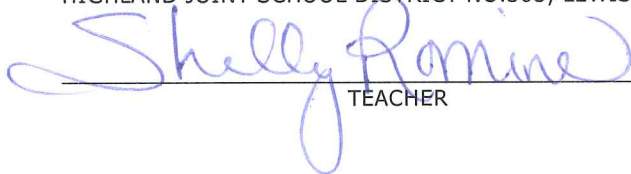
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Shelly Romine** ("the Teacher").

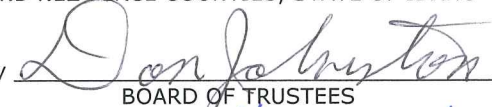
WITNESSETH:


1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Eight Thousand One Hundred Twenty Five Dollars (\$38,125.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **22nd day of May, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Nolan Stigum** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Cheer Advisor – Year 3

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWO HUNDRED EIGHTY THREE DOLLARS (\$2,283.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Nolan Stigum
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Dorothy Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Wells
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Joan Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Joan Tiede
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CONTINUING TEACHERS CONTRACT

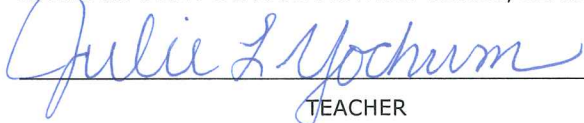
THIS CONTRACT, made this 11th day of June, 2012, by and between Highland Joint School District No. 305, Idaho ("the District"), and **Julie Yochum** ("the Teacher").

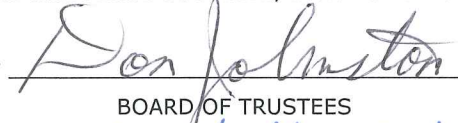
WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2011 to August, 2012, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary**, and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

6th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Neile Crew** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

7th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Walsh
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **NEILE CREW** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Concessions Advisor – 1/2

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

SIX HUNDRED SEVEN DOLLARS (\$607.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **TERRIE HINES** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

8th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

<p><u><i>TERRIE HINES</i></u> EMPLOYEE</p>	By	<p><u><i>Don Johnston</i></u> BOARD OF TRUSTEES</p>	, CHAIRMAN
	Attest:	<p><u><i>Natasha Weeks</i></u> SUPERINTENDENT OR CLERK</p>	

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **13th day of August, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **DANETTE HORROCKS** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

HEAD HIGH SCHOOL VOLLEYBALL COACH – 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

TWO THOUSAND SIX HUNDRED FORTY DOLLARS & NO/100, (\$2,640.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

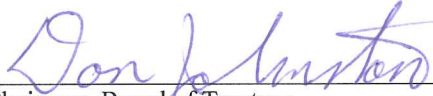
The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

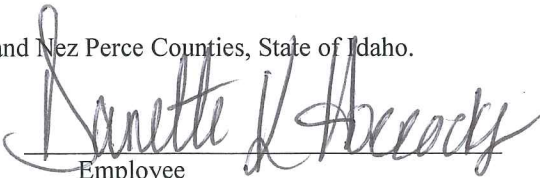
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **DANETTE HORROCKS** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH VOLLEYBALL COACH

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND TWO HUNDRED FOURTEEN DOLLARS & NO/100, (\$1,214.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

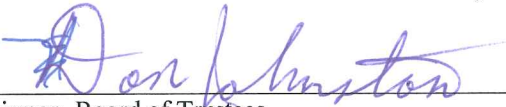
The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this 13th day of August, 2012, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **DEBORAH MARKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

SOFTBALL COACH – YEAR 3

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

TWO THOUSAND TWO HUNDRED EIGHTY THREE DOLLARS, (\$2,283.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **22ND day of May, 2012**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **ERIC HASSELSTROM** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

HEAD FOOTBALL COACH – YEAR 1

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND TWENTY SEVEN DOLLARS & NO/100, (\$3,027)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Eric Hasselstrom
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **CHAD LOWE** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH ASSISTANT FOOTBALL COACH – YEAR 1

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND FIVE HUNDRED FOURTEEN DOLLARS, (\$1,514.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

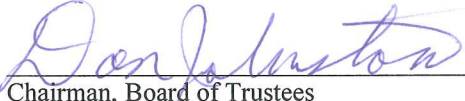
The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

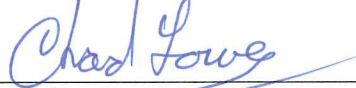
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **LOREN ORR** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Concessions Advisor - 1/2

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

SIX HUNDRED SEVEN DOLLARS (\$607.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **MERRIE RAMPY** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

9th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **DEBRA MOODY** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

12th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

SIX HUNDRED FORTY TWO DOLLARS (\$642.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

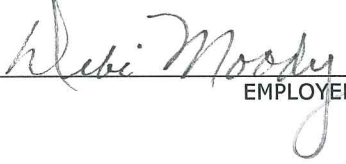

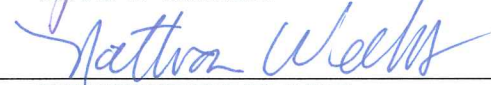
The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

 _____ EMPLOYEE	By	 _____, CHAIRMAN BOARD OF TRUSTEES
	Attest:	 _____ SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **LEE SLICHTER** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

Drama Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Mona Lee Slichter
EMPLOYEE

By *Don Johnston*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Nathan Weeks*
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **DOROTHY TIEDE** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

10th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede
EMPLOYEE

By [Signature], CHAIRMAN
BOARD OF TRUSTEES

Attest: [Signature]
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **SHELLY ROMINE** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

11th Grade Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

THREE HUNDRED FIFTY SEVEN DOLLARS (\$357.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **10th day of September, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **MITCHELL SCOTT** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

LEWIS COUNTY EAGLES JUNIOR HIGH FOOTBALL COACH – YEAR 1

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND FIVE HUNDRED FOURTEEN DOLLARS, (\$1,514.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.


This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO CATEGORY A TEACHERS CONTRACT

THIS CONTRACT, made this 29th day of May, 2012, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Neile Crew** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Section 33-515, Idaho Code, for the duration of the 2012-2013 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a base sum of **Thirty Nine Thousand Five Hundred Thirty Three Dollars (\$39,533.00)** of which 1/12 shall be payable on the 25th day of the months of September, 2012 to August, 2013, inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient grounds for voiding this Contract.
6. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
7. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of either a Master Contract or the compensation established the Board of Trustees pursuant to Section 33-1274, Idaho Code, as such terms are applicable for the same school year as this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO.305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natwan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Neile Crew** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

FCCLA Advisor

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natvan Uleker
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **JOHN MARKER** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

JUNIOR HIGH BOYS BASKETBALL COACH – YEAR 2

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS, (\$1,213.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

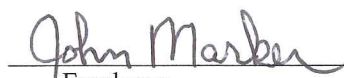
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Kelley Hewett** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

HEAD TRACK COACH – COED – YEAR 2

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND ONE HUNDRED FORTY ONE DOLLARS & NO/100, (\$2,141)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Kelley Hewett
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natasha Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **11th day of June, 2012**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **Kelley Hewett** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

CROSS COUNTRY COACH – YEAR 2

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND ONE HUNDRED FORTY ONE DOLLARS & NO/100, (\$2,141)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Kelley Hewett
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS AGREEMENT, Made this **13th day of August, 2013**, by and between Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho ("the District"), and **RICHARD ZEHR** ("the Employee"),

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

BASEBALL COACH – YEAR 3

for the term of the **2012-2013 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWO HUNDRED EIGHTY NINE DOLLARS & NO/100, (\$2,283.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season for the **2012-2013 School year**.

EMPLOYEE will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this Contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular duties and any Category A, B, Continuing or Retired Teacher Contract.

No property rights shall attach to this Contract.

This Contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A(1).

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Richard Zehr
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Mattie Weeks
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTARY CONTRACT FORM**

THIS AGREEMENT, Made this **13th day of August, 2012**, by and between **HIGHLAND SCHOOL DISTRICT NO. 305**, Lewis, NezPerce and Idaho Counties, State of Idaho (hereinafter called the District) Party of the First Part, and **SHANDRIE STIGUM** (hereinafter called the employee), Party of the Second Part.

WITNESSETH:

The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as

ASSISTANT HIGH SCHOOL VOLLEYBALL COACH – 1 YEAR

for School District No. 305, Craigmont, Idaho for the term of the **2012-2013** school year, at the compensation rate of or fixed amount of:

ONE THOUSAND NINE HUNDRED NINETY EIGHT DOLLARS & NO/100, (\$1,998.00)

until the Employee's contract has been fulfilled. Said compensation shall be paid in monthly installments for regular employees on the 25th day of each month for the performance of extra duty assignment, beginning at the start of that duties regular season and ending at the completion of that duties regular season **for the school year 2012-2013**.

Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

The Terms of Employment of this contract shall be in effect as given above for the length of time and extra duty expected, and are separate and apart from any certificated employee's regular teaching duties and any annual, renewable or limited one (1) year contract.

No property rights shall attach to this contract. This contract shall be null and void if the activity does not take place.

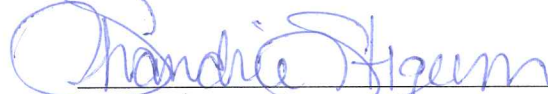
This contract excludes any expectation of employment beyond the terms given herein, under procedural requirements of Idaho Code, Section 33-515A.

IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.


HIGHLAND JOINT SCHOOL DISTRICT #305, Lewis, Idaho and Nez Perce Counties, State of Idaho.



Chairman, Board of Trustees



Employee

ATTEST:


Superintendent or Clerk