

STATE OF IDAHO SUPERINTENDENT CONTRACT FORM

THIS CONTRACT, Made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho in Lewis, Idaho, and Nez Perce Counties, State of Idaho (hereinafter called the District), and **Brad Baumberger** (hereinafter called the Superintendent),

WITNESSETH:

1. That the District hereby contracts to and does hereby employ said Superintendent as Superintendent of Schools of Highland Joint School District No. 305, Craigmont, Idaho in Lewis, Idaho, and Nez Perce Counties, State of Idaho, for a period of one (1) year (twelve months per year), beginning July 1, 2013, and extending to June 30, 2014, at a salary of **Seventy Seven Thousand Five Hundred Dollars (\$77,500)**. Said salary shall be paid in equal monthly installments on the 25th day of each month for such services, the first payment to be made on July 25, 2013.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Superintendent agrees to assume the duties of **Superintendent of Schools and Elementary Principal** at Craigmont, Idaho on July 1, 2013, and to faithfully perform and discharge the same to the best of his/her ability as directed by the Board of Trustees, and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this contract as though fully set forth herein.
3. It is further agreed that the Superintendent will have authorization to attend, at District expense, all meetings of the State Board of Education or the State Superintendent of Public Instruction to which the Superintendent is invited, and that the Board of Trustees will adopt policies pertaining to attendance at other professional meetings and conferences including expenses of travel.
4. It is hereby mutually stipulated and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

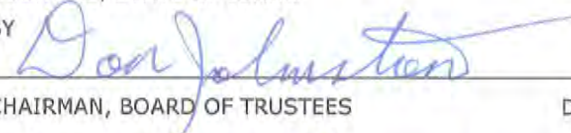
IN WITNESS WHEREOF the District has caused this instrument to be executed in its name by its proper officials and the Superintendent has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305

CRAIGMONT, IDAHO, AND LEWIS, IDAHO, AND NEZ PERCE
COUNTIES, STATE OF IDAHO

Attest:

BY



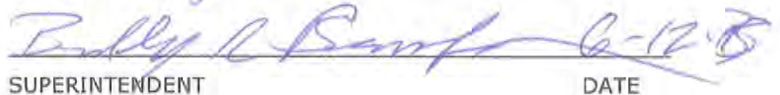
CHAIRMAN, BOARD OF TRUSTEES

DATE

 6-12-13

CLERK, BOARD OF TRUSTEES

DATE

 6-12-13

SUPERINTENDENT

DATE

STATE OF IDAHO ADMINISTRATOR CONTRACT

THIS CONTRACT, made this 10th day of June, year of 2013, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and Brian Scott Hill ("the Administrator").

WITNESSETH:

1. That the District hereby employs said Administrator to perform the duties of Secondary Principal and Athletic Director so designated by the District and to perform such other duties as specified by the District at any time during the term hereof, provided that the Administrator is properly certified and endorsed to perform said duties for a period of one year (210 days per year), beginning in the month and day of August 7, year of 2013, through the month and day of June 20, year of 2014, at a base salary of \$60,000 for Secondary Principal and \$4,000 per year for Athletic Director for a total of \$64,000 per year, plus any additional annual increments, and such other monetary benefits accorded by the District to employees under contract for this position which may be described in a separate addendum. Said salary shall be paid in equal monthly installments in the amount of \$5,333.00 on the 25th day of each month beginning in September, year of 2013, to August, year of 2014, inclusive.
2. In consideration of the promises and agreement of the District hereinbefore recited, the Administrator agrees to assume the duties above recited at Craigmont, Idaho on August 7, in the year 2013, and to faithfully perform and discharge the same to the best of his/her ability and as directed by the District and to comply with the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education, and such regulations, directives and policies as the Board of Trustees may legally prescribe which are, by reference, incorporated in and made a part of this agreement the same as if set forth herein.
3. The District shall review this Contract during the 2013-2014 year of performance hereunder to consider employing the Administrator beyond the last year designated in this contract. If the District elects to employ the Administrator beyond the last year designated in this Contract, it shall offer the Administrator a new Contract that reflects the new terms of employment, unless one of the parties notifies the other party by the sooner of the date this Contract expires or the July 1st following the last school year of employment under this Contract, of the intent to discontinue employment.
4. It is hereby mutually stipulated and agreed by and between the parties hereto that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, otherwise than is herein expressly stated, and that no property rights attach to this Contract beyond the term of this Contract.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Administrator has executed the same all on the date first above written.

Date: 6-10-13

Date: 6-10-13

Scott Hill
Administrator

By Don Palmerton, CHAIRMAN
BOARD OF TRUSTEES

Highland Joint School District No. 305

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th** day of **March, 2014**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Scott Hill** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

JUNIOR HIGH SCHOOL TRACK COACH - \$1,213

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment during the duration of the assignment.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Chris Cowan** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Eight Thousand One Hundred Twenty Five Dollars (\$38,125)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Elementary and Secondary Music** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this 10th day of June, 2013, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Chris Cowan** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**MUSIC - \$1,213
BAND - \$1,213**

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWENTY SIX DOLLARS (\$2,426.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

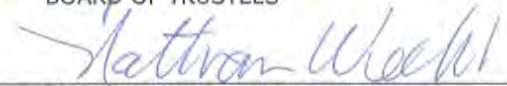
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Neile Crew** ("the Teacher"), **This contract supersedes the previous contract dated June 10, 2013.**

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Forty Four Thousand Eighty Four Dollars (\$44,084)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 10th day of June, 2013, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Neile Crew** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**FCCLA ADVISOR - \$1,213
CONCESSIONS ADVISOR - \$1,213**

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

TWO THOUSAND TWENTY SIX DOLLARS (\$2,426.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Neile Crew
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Settvan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Katherine Dutcher** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty One Thousand Eight Hundred Nine Dollars (\$31,809)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Elementary and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO

Katherine S. Dutcher
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Terrie Hines** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Secondary**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO

Terrie Hines
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Waelchli
SUPERINTENDENT OR CLERK

**STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM**

THIS CONTRACT, Made this **10th day of June, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**BPA ADVISOR - \$1,213
ANNUAL ADVISOR - \$1,213
PHOTOGRAPHY - \$1,213**

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND SIX HUNDRED THIRTY NINE DOLLARS (\$3,639.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

- 2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
- 3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
- 4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Terrie Hines
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nethra Wecker
SUPERINTENDENT OR CLERK

STATE OF IDAHO
SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of August, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Terrie Hines** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

8TH GRADE ADVISOR - \$143

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Danette Horrocks** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **15th day of April, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Danette Horrocks** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**HEAD HIGH SCHOOL VOLLEYBALL COACH – YEAR 2 - \$2,854
JUNIOR HIGH SCHOOL VOLLEYBALL COACH - \$1,213**

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

FOUR THOUSAND SIXTY SEVEN DOLLARS (\$4,067.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

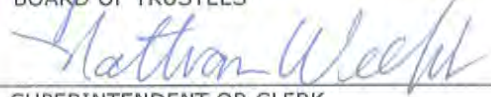
IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT


THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Michelle Jones** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty One Thousand Dollars (\$31,000)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Special Education**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



 TEACHER

By  _____, CHAIRMAN
 BOARD OF TRUSTEES

Attest: 

 SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Debi Moody** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Two Thousand Eight Hundred Eighty One Dollars (\$52,881)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO

Debi Moody
TEACHER

By *Don Johnston*, CHAIRMAN
BOARD OF TRUSTEES

Attest: *Nathan Weekly*
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of August, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Debra Moody** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

9TH GRADE ADVISOR - \$143

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

THIS CONTRACT, made this 10th day of June, year of 2013, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Josette Nebeker** ("the Teacher").

WITNESSETH:


1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Two Thousand Nine Hundred Eighty One Dollars (\$32,981)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Secondary and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **10th day of June, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

**EXTENDED CONTRACT – 20 DAYS
FFA INSTRUCTOR**

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

THREE THOUSAND FOUR HUNDRED SEVENTY TWO DOLLARS (\$3,472.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of August, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Josette Nebeker** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

12th GRADE ADVISOR - \$642

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

SIX HUNDRED FORTY TWO DOLLARS (\$642.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 2 TEACHERS CONTRACT

THIS CONTRACT, made this **12th day of August, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Constance Pentzer** ("the Teacher"). **This contract supersedes the contract dated June 10th, 2013.**

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(b) for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Nineteen Thousand Five Hundred Thirty Dollars (\$19,530)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **.63FTE (5/8) Secondary Language Arts** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this agreement.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **9th day of September, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Connie Pentzer** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

6TH GRADE ADVISOR - \$143

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

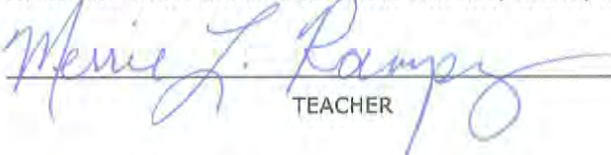
THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Merrie Rampy** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Secondary
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.


IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO



TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of August, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Merrie Rampy** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

7TH GRADE ADVISOR - \$143

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Teresa Reid** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: ^{TR new forty} ~~Fifty Nine Thousand One Hundred Sixty Seven Dollars (\$49,167)~~ of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Teresa Reid
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weiler
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Alia Riggers** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Elementary**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Alia S. Riggers
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeber
SUPERINTENDENT OR CLERK

STATE OF IDAHO CATEGORY 3 TEACHERS CONTRACT

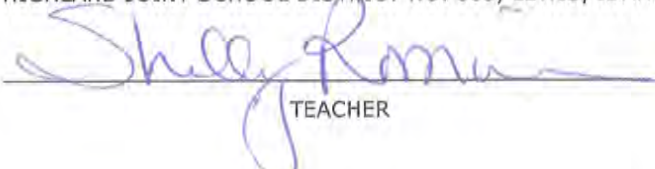
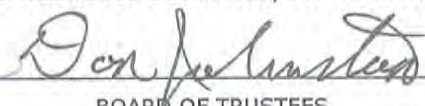
THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Shelly Romine** ("the Teacher").


WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-514(2)(c) for the duration of the 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Thirty Nine Thousand Five Hundred Thirty Three Dollars (\$39,533)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): Secondary
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract and the non-renewal procedures provided in Section 33-514(2)(c), Idaho Code.
5. A full year under this Contract will count towards renewable contract status, in accordance with Section 33-515, Idaho Code.
6. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTYIES, STATE OF IDAHO


By , CHAIRMAN
TEACHER BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 12th day of August, 2013, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Shelly Romine** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

11th GRADE ADVISOR - \$357

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

THREE HUNDRED FIFTY SEVEN DOLLARS (\$357.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this 14th day of October, 2013, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Shelly Romine** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

DRAMA ADVISOR - \$1,213

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE THOUSAND TWO HUNDRED THIRTEEN DOLLARS (\$1,213.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of October, 2013, and ending in the month of August, 2014.

2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.
3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Dorothy Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Secondary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Dorothy Tiede
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

STATE OF IDAHO SUPPLEMENTAL CONTRACT FORM

THIS CONTRACT, Made this **12th day of August, 2013**, by and between **Highland Joint School District No. 305, Lewis, Idaho, and Nez Perce Counties, Idaho** ("the District"), and **Dorothy Tiede** ("the Employee"),

WITNESSETH:

1. The District hereby contracts to hire the Employee to perform an extra duty assignment as provided in the job description as:

10th GRADE ADVISOR - \$143

for the term of the **2013-2014 School year**, at the compensation rate or fixed amount of:

ONE HUNDRED FORTY THREE DOLLARS (\$143.00)

until this Contract has been fulfilled. Said compensation shall be paid in monthly installments on the 25th day of each month for the performance of the extra duty assignment, beginning in the month of September, 2013, and ending in the month of August, 2014.

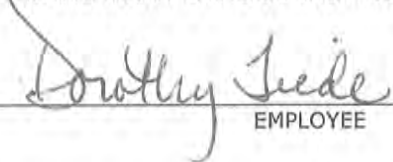
2. The Employee will, at all times, faithfully perform all of the duties that may be required pursuant to the express and implicit terms hereof, to the reasonable satisfaction of the District. Such duties shall be rendered at District premises and such other place or places as the District shall in good faith require or as the interests, needs, business or opportunity of the District shall require.

3. The Terms of Employment of this Contract shall remain in effect for the period set forth above and concerns the extra duty described herein. This Contract is separate and apart from any certificated employee's regular duties and any Category 1, 2, 3, Renewable, or Retired Teacher Contract.

4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this Contract the same as if fully set forth herein, and that no property rights attach to this Contract beyond the term of this Contract. It is further understood that this Contract excludes any expectation of employment beyond the terms given herein, and the procedural requirements of Section 33-515A, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Employee has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO



EMPLOYEE

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Joan Tiede** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District.
2. Teaching assignment(s): **Elementary** and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO

Joan Tiede
TEACHER

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Wee
SUPERINTENDENT OR CLERK

STATE OF IDAHO RENEWABLE TEACHERS CONTRACT

THIS CONTRACT, made this **10th day of June, 2013**, by and between Highland Joint School District No. 305, Craigmont, Idaho ("the District"), and **Julie Yochum** ("the Teacher").

WITNESSETH:

1. The District hereby employs the Teacher pursuant to Idaho Code § 33-515 for the duration of 2013-2014 school year, consisting of a period of 190 days, and agrees to pay the Teacher for said services a sum of: **Fifty Six Thousand Eight Hundred Seventy Eight Dollars (\$56,878)** of which 1/12 shall be payable on the 25th day of the month from September, 2013 to August, 2014 inclusive, and such other monetary benefits as accorded to its certificated employees by the District..
2. Teaching assignment(s): **Elementary**
and such other duties as may be assigned by the District for which the Teacher is properly certified and endorsed.
3. The Teacher agrees to perform all teaching assignments made by the District in accordance with the highest professional standards and to have and maintain the legal qualifications required to teach in the aforesaid grades or subjects during all times that performance is required hereunder.
4. It is understood and agreed between the parties that this Contract is subject to the applicable laws of the State of Idaho, the duly adopted rules of the State Board of Education and the policies of the District which are, by reference, incorporated herein and made a part of this agreement the same as if fully set forth herein.
5. Any material false statement knowingly made in the written application for a position with the District shall constitute sufficient ground for voiding this Contract.
6. The District Board of Trustees may terminate or reduce the full-time equivalency status of this contract upon conclusion of the school year stated in Section 1 of this contract, without owing any further compensation, in the event that the Board institutes a reduction in force pursuant to Section 33-522A, Idaho Code, resulting in the termination or reduction of the employment relationship between the District and the Teacher.
7. It is mutually understood and agreed by and between the parties that nothing herein contained shall operate or be construed as a waiver of any of the rights, powers, privileges, or duties of either party hereto, by and under the laws of the State of Idaho, except as expressly stated in this Contract.
8. The terms of this Contract shall be subject to amendment and adjustment to conform to the terms of a Master Contract applicable for the same school year as this Contract, including, but not limited to, amendments or modifications made pursuant to Section 33-522, Idaho Code.

IN WITNESS WHEREOF the District has caused this Contract to be executed in its name by its proper officials and the Teacher has executed the same all on the date first above written.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, STATE OF IDAHO


TEACHER

By  _____, CHAIRMAN
BOARD OF TRUSTEES

Attest:  _____
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 14th day of October, 2013 by and between:

Jordyn Braucher

and Highland Joint School District #305 for the following assignment and amount:

Cheer Co- Coach, \$999.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 9th day of September, 2013 by and between:

Timothy Droegmiller

and Highland Joint School District #305 for the following assignment and amount:

Junior High Boys Basketball Coach, \$1,213.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Timothy S Droegmiller
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Natvon Weebs
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 11th day of November, 2013 by and between:

Jennifer Enneking

and Highland Joint School District #305 for the following assignment and amount:

Assistant High School Girls Basketball Coach, \$2,141.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 12th day of August, 2013 by and between:

Jessica Enneking

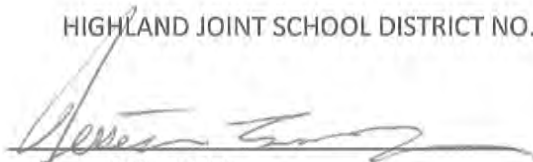
and Highland Joint School District #305 for the following assignment and amount:

Assistant High School Girls Basketball Coach, \$2,141.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO


EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Kelley Hewett

and Highland Joint School District #305 for the following assignment and amount:

Cross Country Coach – Year 3, \$2,283.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 10th day of June, 2013 by and between:

Kelley Hewett

and Highland Joint School District #305 for the following assignment and amount:

High School Track Coach – Year 3, \$2,283.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Kelley Hewett
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathan Weeks
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 12th day of August, 2013 by and between:

Terry McIlvain

and Highland Joint School District #305 for the following assignment and amount:

High School Assistant Football Coach, \$2,271.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Rusty Lorentz

and Highland Joint School District #305 for the following assignment and amount:

Girls Basketball Coach, \$2,854.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Rusty Lorentz
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathaniel Weeks
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 12th day of March, 2014 by and between:

Rusty Lorentz

and Highland Joint School District #305 for the following assignment and amount:

Girls Softball, \$1,998.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Rusty Lorentz
EMPLOYEE

By Don Johnston CHAIRMAN
BOARD OF TRUSTEES

Attest: Nathra Wecker
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Chad Lowe

and Highland Joint School District #305 for the following assignment and amount:

Assistant Junior High Football Coach, \$1,514.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By



CHAIRMAN

BOARD OF TRUSTEES

Attest:



SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Mitchell Scott

and Highland Joint School District #305 for the following assignment and amount:

Junior High Football Coach, \$1,514.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By  CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Shandrie Stigum


and Highland Joint School District #305 for the following assignments and amounts:

Assistant Volleyball Coach – Year 2, \$2,141.00,
Junior High Assistant Volleyball Coach - \$1,213.

This agreement is entered into with the understanding that these appointments are made on an annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for these assignments will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO


EMPLOYEE

By  , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 14th day of October, 2013 by and between:

Leann Webber

and Highland Joint School District #305 for the following assignment and amount:

Cheer Co-Coach, \$999.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO



EMPLOYEE

By _____, CHAIRMAN
BOARD OF TRUSTEES

Attest: 

SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 14th day of October, 2013 by and between:

Sean Weekes

and Highland Joint School District #305 for the following assignment and amount:

Assistant Boys Basketball Coach, \$1,998.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

Sean Weekes
EMPLOYEE

By Don Johnston, CHAIRMAN
BOARD OF TRUSTEES

Attest: Matthew Weekes
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 15th day of April, 2013 by and between:

Patty Weeks


and Highland Joint School District #305 for the following assignment and amount:

Boys Basketball Coach, \$2,854.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO


EMPLOYEE

By , CHAIRMAN
BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK

HIGHLAND JOINT SCHOOL DISTRICT #305

Memorandum of Agreement

This agreement is made this 9th day of September, 2013 by and between:

Jeremiah Wynott



and Highland Joint School District #305 for the following assignment and amount:

Junior High Girls Basketball Coach, \$1,213.00.

This agreement is entered into with the understanding that this appointment is made on annual basis only, that no property right is attached to the position, and that it is contingent on sufficient numbers of students participating in the activity.

Payment for this assignment will be made in equal monthly installments during the activity season or in one lump sum after the conclusion of the activity, as the employee wishes.

HIGHLAND JOINT SCHOOL DISTRICT NO. 305, LEWIS, IDAHO, AND NEZ PERCE COUNTIES, IDAHO

 By  CHAIRMAN
EMPLOYEE BOARD OF TRUSTEES

Attest: 
SUPERINTENDENT OR CLERK