

HIGHLAND SCHOOL DISTRICT #305

2018-2019

CERTIFIED SALARY SCHEDULE

						Raise?	4.00%
EXP	BA	BA+12	BA+24	BA+36 / MA	BA+48 / MA+12	BA+60 / MA +24	MA+36 ES/DR
0	32751	33955	35204	36500	37845	39240	40687
1	33955	35204	36500	37845	39240	40687	42189
2	35204	36500	37845	39240	40687	42189	43747
3	36500	37845	39240	40687	42189	43747	45363
4	37845	39240	40687	42189	43747	45363	47040
5	39240	40687	42189	43747	45363	47040	48780
6	40687	42189	43747	45363	47040	48780	50585
7	42189	43747	45363	47040	48780	50585	52458
8	43747	45363	47040	48780	50585	52458	54401
9	45363	47040	48780	50585	52458	54401	56417
10		48780	50585	52458	54401	56417	58509
11					56417	58509	60679
12						60679	62930
13							65266

For certified staff employed at Highland during the 2001-2002 school year, a BA+72 will be recognized in the MA+36/ES DR column. Certified Staff hired after 2001-2002 will be frozen at the BA+60 column unless they have a masters degree.